
I. Call to Order

Green - in attendance

Yellow - absent

Members present:

Officers: Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

Elementary Section Directors: Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

Secondary Section Directors: Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

Minority Director: Marty Renteria

Region 24 Chair: Doreen Roberts

Region 24 Vice-Chair: Graciela Aguirre

Other Attendees:

UniServ Director: Jack Janezic

Visitors: Kathy Difatta, Jennifer Bury

II. Consent Agenda

A. Approval of [Jan. 12, 2021 Minutes](#)

B. Approval of February Agenda

III. New Business

IV. President's Report

A. Election Update

1. Window closed at 5 p.m. on 2/9/21
2. Results will be sending email to Jim Krambeer with nominations
3. All positions are being run unopposed
4. There are still a few vacant positions
5. Election will be mail-in
 - a) ID number will be put on the inside of the envelopes
6. Help is needed to run election if you are not on the ballot

B. Vaccines

1. Teachers should have had an opportunity to get a vaccine
2. Self Certify
 - a) Questions have changed
 - b) Asked if they received vaccination
 - (1) Does not break HIPPA laws
 - (2) Purpose: district needs to know how many have received vaccines, no who
 - c) Hired more contact tracers
 - (1) Centered around those who received vaccines
 - (2) Symptoms may be related to vaccine not COVID
 - (3) Loss of taste and smell are signs of COVID
 - (4) If you have side effects from vaccine, you will be contacted by a different contact tracer, will get released to go back

sonner

(5) Sent home due to COVID quarantine, you need to be released from district before going back

d) Teachers must self-certify

e) Flow chart will be sent out before the end of the week, hopefully

C. Professional Behavior

1. Jeff Judge - contact tracers getting unprofessional and rude emails from members

a) I hope you get COVID and die

b) Many other horrible responses

2. Barb would like to publicly show appreciation for our Health Services Department - statement at next School Board Meeting

3. Board Responsibility

a) Set examples and call out bad behavior

b) Information is given to district admin before it is given to members

(1) Do not share information with administration, this is a safe place for honest information

(2) Tony has stated he knows what goes on at our board meetings almost immediately

D. Flow Chart for Self-Certify with ! on App

1. EE is employee

2. Walk through each step and follow the arrows

3. If you have COVID type of symptoms

a) admin completes the COVID exposure form

b) Starts process with health services

c) Contact tracer begins

d) Employee waits to hear from contact tracer and follows the directions

(1) On a leave of absence until you are told you can go back by Health services and Human Resources

(2) DO NOT return to work because you are feeling better

e) Reports pulled hourly

f) Agreed employee can work remotely with admin

(1) No need to go to AESOP if working remotely

(2) Site responsibility to cover class with supervisor for students

(3) You cannot work remotely if it is not COVID related, i.e. test results, quarantine

(a) If you have a refrigerator being delivered, or your child is sick, those are personal or sick days not remote from home days

g) If you cannot work and need a sub

(1) Enter in AESOP

(2) Shows up as a sick day - will be credited back if COVID

related. Keep track of days

- (a) If no days are available, call HR to find out how to move forward
- (b) If it is not COVID related it is a sick day, deducted from your days, just like any other year
- (c) If COVID related - vaccine issues, quarantine, COVID it is paid leave of absence and no sick days are deducted. COVID days will be used if COVID related
 - (i) Days will be credited back to your account
 - (ii) Through March 21, 2021

- 4. Regular illnesses, admin and teacher can determine if teacher can work remotely
 - a) If it is determined you cannot work remotely, a sick or personal day will be used

E. TWE

- 1. Elementary
 - a) 6th grade recognition
- 2. Secondary
 - a) Will move forward with High School Scholarships
 - b) 8th grade recognition
- 3. Planning will be needed for distribution and coordinator for 6th and 8th grade
 - a) Meeting will be set up with section directors
 - (1) 6 and 8 together
 - (2) High school

F. Return to Learn Committees

- 1. Middle School and High School committees to meet again about next steps

G. TURN - March 2nd

- 1. Registration being paid by ETA
- 2. Invites sent out to those who sit on Contractual Committees
 - a) 40 have accepted

V. HR work is completed

- A. Transcripts are done
- B. PC/CPDU is up to date
- C. over/under payments have been taken care of

VI. 1st VP Report

- A. TAP Update
 - 1. Informal Observations
 - a) Virtual or in person
 - b) TAP has not reviewed this information ever
 - (1) Needs to be reviewed to improve process
 - c) Everyone is having one
 - d) Mutually agreed upon time
 - e) No lesson plans needed

- f) No Preconference needed
 - g) Post conference needed
 - h) Does not impact ratings
 - 2. SLO Data
 - a) Deadlines being looked at
 - B. Committee Review Process
 - 1. Contractual committees
 - a) Looking at term limits for members
 - b) Looking what may need to be changed (language) with bargaining
 - c) Concerns about committees
 - 2. Feedback from chairs, members, and general members about committees
 - 3. Review some committees before the end of this year to set the tone of what this will look like
- VII. 2nd VP Report**
 - A. Elementary issues
 - 1. Send issues to Jose
- VIII. Secretary Report**
 - A. Membership updates
 - 1. 131 potential members
 - a) 8 new sign-ups
 - b) Sent emails with screenshots on how to join
 - 2. Constant Contact
 - a) 55 new sign-ups - Just over 2100 contacts
- IX. Treasurer Report**
 - A. Taxes done by end of week for TWE
 - B. Audit Finalized
 - C. Budget was presented
 - D. Barb now has an ETA phone
 - E. Money to spend for a nicer teacher gift in May
 - 1. Roughly \$4 per member
 - 2. Send ideas to Barb or Carol
 - a) Masks
 - b) Camera covers
 - c) Metal straws
 - F. TWE - AmazonSmile
 - 1. All set up and ready to go
 - 2. Will be posted on website
- X. Minority Director Report**
 - A. Application for book study is finished
 - 1. 15 member limit
 - 2. Open to ETA Members
 - 3. Choose one of the 6 books
 - 4. Can be a PLC
 - 5. Will need an Admin to acknowledge the PLC

XI. GPA

- A. School Board Elections - April 6th
 - 1. 3 seats are up
 - a) Melissa Owens
 - b) Veronica Noland
 - c) Donna Smith - not running again
 - 2. Other candidates
 - a) Dawn Martin
 - b) LeJewel Crigler
 - 3. Working on a plan to speak with candidates for recommendation committee
 - a) Email Jen Bury if you are interested in sitting in on this
(1) jen97b@yahoo.com
 - 4. List of IEA members in U-46 boundaries will receive postcards
 - 5. Support candidates with signs
 - a) Comes from IPace money
 - 6. CAC Candidate forum - March 4th, 2021

XII. [RA Agenda](#)

On motion of Barb Bettis the ETA Board adjourned at 6:50 P.M.
Draft for approval

Respectfully submitted,

Donna Kielbasa
ETA Secretary