

**I. Call to Order**

**Members present:**

**Officers:** Barb Bettis, Scott Sternal, Jose Rosa, Donna Kielbasa, Carol Mammoser

**Elementary Section Directors:** Noemi Hernandez, Lesley Beallis, Amy Grantham, Jenn Strasser, Lori Ann Pettey

**Secondary Section Directors:** Katie Sternal, Will Vega, Steve Hoyt, Eric Illich, Kathy Cebulski

**Minority Director:** Marty Renteria

**Region 24 Chair:** Doreen Roberts

**Region 24 Vice-Chair:** Graciela Aguirre

**Other Attendees:**

**UniServ Director:** Jack Janezic

Visitors:

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**II. Consent Agenda**

A. Approval of [Dec. 9, 2020 Minutes](#)

B. Approval of [January 6, 2021 Minutes](#)

C. Approval of January 13, 2021 Agenda

The consent agenda was approved

**III. President's Report**

A. Return to School Update

1. Rally

a) Katie and Amy did a great job organizing

(1) Elementary and Secondary levels represented

b) Newspaper and Press Coverage

(1) NBC, ABC, Telemundo, Daily Herald

c) About 400 teachers - went down to Villa Street

(1) Stayed socially distance and wore masks

2. School Board Meeting

a) Barb read statement for safety, a unified message

(1) ETA president hasn't spoken since Feb 2013

b) Invite Board members to the buildings

(1) Let Barb know if you would like to host a board member  
visit your room

c) Members Sending Emails to Board

(1) Send pictures

(2) Issues with cleaning

d) January 25 is the next eting

3. Pandemic Safety Procedures/Manual

a) Thursday 8 to 9:15 am and 4 to 5:15 pm will have a presentation

(1) Chat closed no questions answered

(2) Posted in Canvas

4. ETA Safety Form
  - a) 47 responses in the first day
  - b) Date your plastic garbage bags and see if they are cleaned properly
5. COVID incidents from the first day back in person
  - a) BHS
  - b) SHS
  - c) Horizon
6. Students are moving from hybrid to remote at all levels
  - a) Inequitable to students
  - b) Some classrooms have 3 or 4 kids
    - (1) Elementary some teachers only have 6 kids
    - (2) Distant teachers have over 30 kids
    - (3) Small school model is inequitable
    - (4) Looking a SES and Race there is a clear divide as who is coming into the schools and who is staying home
7. HS English from all buildings met (except BHS)
  - a) Took standard for all 4 levels and cut them down using backward design
  - b) All grades levels have no more than 5 standards
  - c) Kept standards with common assessments
  - d) Had skills that were needed
8. Cameras on and Securly to monitor chromebooks would be a big help
9. Need to encourage teachers to voice concerns and be vocal
10. Self-certification did not work well at all schools
  - a) Some schools had up to 2 hour wait for students to get certified
11. Solutions??
  - a) Walk away from SIP - no need for these presentations to the cabinet?
    - (1) Use IEA module for pd to get the PC?
  - b) Don't complete SLOs?
  - c) Work to the rule?
  - d) Walk away from all committees in the building but SD
  - e) Use the press and focus on the equity piece
  - f) Send out safety form every week and keep track of data to send to school board
  - g) Members meeting with school board members
  - h) Need a cap on the full remote elementary teachers
    - (1) Hybrid elementary teachers are losing students
    - (2) Full remote teachers have over 30 students
  - i) Revisit the intent of the original schedule for our neediest kids
    - (1) Most at risk kids are staying distance
    - (2) Becoming a SES and political divide
    - (3) Not developmentally appropriate

- 12. Elementary School Department Support
  - a) Need input when to meet - Early Feb
  - b) Head Rep and SD Chair
- B. Return for In-Person Priority - work in progress
  - 1. Self-certification - 100% is the goal
    - a) 6:30 email sent to all
    - b) 1 hour before school starts
    - c) Sub request go through admin
    - d) No sub needed if you can work remote - clarification needed
  - 2. Cleaning
    - a) Admin must walk site daily with custodian to address COVID issues
      - (1) Form will be created
    - b) Classrooms not cleaned call x5060
    - c) Cleaning and monitoring will fall on SD
- C. Upcoming ETA/IEA Election
  - 1. ETA
    - a) Secretary
    - b) Treasurer
    - c) Elementary Sections 1, 3, 5
    - d) Secondary Sections 1, 3, 5
    - e) Instructional Council
  - 2. IEA
    - a) Region Chair
    - b) Region Vice-Chair
  - 3. Nomination window opens next week
  - 4. Mail in election and in person election dates
    - a) P.O. Box is available until March
  - 5. IEA print shop is an option
  - 6. All positions can be on the same ballot
  - 7. Employee ID will not go on back of mail in envelope, it will go on the interior
  - 8. Scanton would be best for a bigger election
  - 9. Drive through and mail in ballots
- D. January RA
  - 1. Section Meetings for first hour?
  - 2. Sick days
  - 3. Contact Tracing
  - 4. Self certification
  - 5. SIP/SD Remote
  - 6. DCD/PPD days remote

#### **IV. Secretary Report**

- A. Membership Update
  - 1. 10 new members over the weekend
  - 2. 40 new sign ups for constant contact

**V. Treasurer Report**

- A. Budget Report was shared
- B. Phone for President will be purchased
- C. Audit - income verification
  - 1. Information will be sent out next week

On a motion of Barb Bettis the ETA Board adjourned at 6:09 P.M.  
Minutes approved on Feb. 10, 2021

Respectfully submitted,

Donna Kielbasa  
ETA Secretary