

I. Call to Order Barb Bettis called the meeting to order at 4:30 p.m.

Members present: Barb Bettis, Donna Streit, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Jeff Horler, Steve Hoyt, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

UniServ Director: Jack Janezic

Region 24 Chair: Doreen Roberts

Visitors: : Ann-Alissa Green, Mike Lamb

II. Consent Agenda

- A. Approval of August 6, 2019 Minutes
 - 1. Minutes of the previous meeting were approved as corrected
- B. Approval of Sept. 11, 2019 Agenda
 - 1. Barb recommended moving Mike Lamb to the top of the agenda

The consent agenda was approved.

III. Results of IEA phone call

- A. Aug 1st to Aug 15 - made contact with 209 out of 232. Conversations with 49 of the reps
- B. Barb has copy of rough data. Recommendation by IEA to have a small group do a deep dive. Avoid looking at participants names
- C. A committee will be formed to look at data to drive professional development

IV. The passing of Ron Raglin will be recognized at the RA

V. Check In

- A. Blue Card - Why does ETA exist?
 - 1. Advocate for teachers
 - 2. Advocate for students
 - 3. Better educational setting
- B. Ann-Alissa is sitting in as a non-voting member for Noemi Hernandez

VI. Business Items

- A. District Committee Member Approval
 - 1. Brian Cobb Safety Council High School
 - 2. Ramiero Juarez Sped Instructional Council
 - 3. Gina Pellatierie - Technology
 - 4. Carolina Learner Early Childhood MTSS
 - 5. Alison Andrews Social Worker MTSS

Scott Sternal made a motion to approve the above committee appointments. Will Vega seconded the motion. Friendly amendment was made to remove Tracy King from the list until we know how many committees she is on. Approved with 15 yeas

Carol Mammoser made a motion to allow us to vote by email for Tracy King if she qualifies for MTSS. Steve Hoyt 2nded. Approved with 15 yeas

- B. Workload committee - needs to fill ETA positions filled - there are 15 positions not filled. Audrey has brought names forward and wants to know when they will be filled. Barb will sit down and go through the names for workload. Barb is working through the names that came through the online application. She will then work through the names that Audrey has brought forward. An email approval of the board is being asked for this committee.

Scott Sternal makes a motion to approve a process to have committee members for workload only approved via email to the ETA Board based on a majority vote. Jeff Horler seconded the motion. Approved with 15 yeas

C. Budget

1. A form has been made to make sure all bills are being paid out of the correct accounts moving forward
2. If you would like to see the budget, you may ask Barb to see it
3. Executive summary reflect changes made in this years budget from last year
 - a) Eliminated Contract Development Budget since it is not a bargaining year
 - b) Eliminated miles for ETA Officers except for President
 - c) Cost of sub for union activities
 - d) Money allocated for partial phone bill coverage for President
 - e) Consolidate RA costs
 - f) Money allocated for training and development

Scott Sternal made a motion to support the budget, Steve Hoyt 2nd it. Donna Streit made a friendly amendment support the budget with the allocation of funds of the TMP

Approved with 15 yeas

D. Section Director Honorariums

1. Section Director to support work that needs to be done. IEA recommends the work be shifted to section directors
2. Honorariums be split in 2 to be paid out at the semester breaks (\$500 a year/\$250 per semester)

VII. News and Information

A. Those who Excel

1. People who couldn't make the meeting signed up to help with activities
2. 181 donation letters have been sent, 5 have been returned
3. Bowling is \$20/team
4. Electronic versions of the flyer and letter will be made accessible
5. Need to get more high school teachers - involved will discuss at RA
6. ETA Board Basket? Chicago Sports theme, bring to next BOD meeting

B. Site Exception Process

1. Tony Sanders explained we are moving to site based instead of one size fits all. \$10 million set aside by district for site exceptions
2. Define what the process will be at the per the district at the next contract meeting
3. Cannot reduce the amount of instructional time
4. ETA board needs to define process and criteria

C. Environmental Survey

1. New Survey from Heiderscheidt's office - sent to principals
2. Complete by Oct. 1
3. Head Rep or SD Chair should be filling out the form with the principal

D. Professional Credit Website - No update yet

E. Committee Chair Letter - send to all Chairs of District committees so we are all on the same page

F. Compensation Table update (CPDU vs PC vs Stipend)

1. TMP will get a stipend and PC because of what the contract states
2. MTSS will be addressed at the Salary Oversight Committee
3. ISBE sanctioned event CPDUs will be allowed to count

G. Rates of Pay on Paychecks - appears to be cleared up. New Teachers should have received a check for NTO

- H. Association Staff discussion - Kathy Diffatta has assigned duties by IEA which does not include clerical for ETA. ETA board must take care of this. Her work includes membership information.

VIII. Rep Assembly

- A. Going Green at the RA
 - 1. Scott will have log-in information at the Sept. RA.
 - 2. Scott will link members to the ETA website with all the links live the day of the RA
- B. RA Sign In Sign Up
 - 1. Split Secondary and Elementary at different tables
 - 2. Section directors are the check in people for their section. Making connections and educating members on make up of the ETA
- C. BAM - Bring back, quarterly

IX. Section Director Work

- A. Section Breakouts
 - 1. Confirm member lists - make sure it is correct
 - 2. Why does the ETA Exist?
 - 3. Potential Member sign up
 - 4. Member Handbook delivery and One on One's
 - a) One on One Report Back and Timeline
 - b) This time is outside of the RA
 - c) Elementary will be divided up with the Officers and some High School Section Directors

X. RA Agenda

- A. Region 24 would like to be added
- B. No longer soda at RA only lemonade, water, and coffee. Saving \$3000

XI. Membership folders

- A. Need to be stuffed and figure out how to get to the members

XII. ETA Membership Report

- A. 2681 members
 - 1. AC - 1-100: 2507
 - 2. AC - 1-75: 146
 - 3. AC 1 -50: 28
 - 4. 166 potential members

XIII. Section Directors sign up for School Board meeting

XIV. Section concerns

- A. need to be put back on the BOD Agenda - noted
- B. Embrace system is a big time issue
- C. Co-taught classes over 70/30 limit

XV. Will Vega is the licensure liaison for ETA

On motion by Steve Hoyt the ETA adjourned at 7:24 P.M.
Approved on 10/9/19
Respectfully submitted,

Donna Kielbasa
Secretary