
I. Call to Order at 3:30 p.m.

Members present: Barb Bettis, Donna Streit, Scott Sternal, Donna Kielbasa, Carol Mammoser, Chris Bucchi, Kathy Cebulski, Amy Grantham, Noemi Hernandez, Steve Hoyt, Audrey Leaver, Katie Sternal, Jenn Strasser, Will Vega

Other Attendees:

UniServ Director: Jack Janezic

Minority Director: Graciela Aguirre

Region 24 Chair: Doreen Roberts

Visitors: Eric Illich, Jose Rosa, Leslie Bealis, Marty Renteria, Kathy Difatta, Sara Kramer, Joan O'Mara

II. Consent Agenda

- A. Minutes from April 14, 2020 BOD Meeting
- B. May 13, 2020 Agenda

The consent agenda was approved

III. Site Exception

- A. Laurel Hill - Sara Kramer and Joan O'Mara
 - 1. Renewal - 8th year

On a motion by Scott Sternal and seconded by Katie Sternal to approve the site exception renewal for Laurel Hill. Approved 16 yes, 0 no

- B. Abbott - Scott Sternal
 - 1. Create 5 minute Warrior Welcome, but passing periods to 3 minutes, still dismiss at same time

On a motion by Steve Hoyt and seconded by Donna Kielbasa to approve the site exception renewal for Laurel Hill. Approved 15 yes, 0 no, 1 abstention

IV. President's Report

- A. May 20, 2020 Representative Assembly 4 p.m.
 - 1. Invitation will be sent to head reps and reps
 - a) Newly Elected Reps and Former Reps
 - b) Survey Monkey link sent out 5/14/2020
- B. Section directors
 - 1. Contact head reps to get names of reps for the 2020/2021 school year to Kathy Difatta and Barb Bettis
 - 2. Contact head reps to get home emails from all ETA members and have them sign up in Constant Contact
- C. Collaboration with District
 - 1. Distance Learning
 - a) Grading and Attendance - ongoing discussions
 - b) Student Engagement
 - c) 5 planning days - ongoing discussion, want to use them judiciously
 - d) May 26th last student day, May 27th last teacher day - not sure what the last day be like for teachers
 - e) If not a student day, other unions do not get paid, they should be getting paid for March 16 per Tony Sanders
 - 2. Summer School
 - a) Survey sent out to teacher for teaching

- b) 5,000 E's in classes for high school students
 - c) APEX will be offered for middle school and high school
 - d) Elementary and ELL sessions also
 - 3. Waivers were given from ISBE this year for seniors for graduation
 - 4. What will the curriculum look like when school starts up in the fall?
 - a) Need to have mindset that we may not be in buildings in August must plan for all scenarios
 - 5. TAP
 - a) Need to address appraisals for a distance learning format
 - b) Need to be in place by August
 - 6. Appendix F
 - a) What if these activities are not occurring next year?
 - b) A questionnaire will be coming out if you still want to participate in activities next year
 - c) Coaching positions will still be posted
 - d) What will work look like if we are closed again next year
 - e) May not get paid next year if activities are not running
 - f) No guarantee that any activities will occur next year
 - 7. Safety and Security
 - a) COVID-19
 - b) Zoom Meetings
 - c) If you are moving buildings, you have more than 2 hours
 - d) Don't need to totally pack up unless there is construction
 - e) Intranet has more information about it
 - f) Buildings have already been cleaned once
 - g) Barb will get more information
 - h) 2 separate GCN videos to watch, these are mandated, info will be out on Friday
- D. IEA Update
 - 1. Jack meets 3 times a week for updates
 - 2. Barb has bi-weekly phone calls
 - 3. IEA has a seat at the table with ISBE and Governor
- E. 2020-2021 School Year
 - 1. Virtual NTO
 - a) How will be sign up new members
 - b) IEA is working on an online form
 - 2. ETA Calendar
 - a) Board 2nd Wednesday of the month
 - b) RA 3rd Wednesday of the month
- F. Retirees
 - 1. \$25 gift card to each of them
 - 2. Hold up sign of retiring teachers or a video
 - a) Write name of who is retiring from section, pass an apple from right to left
 - b) Barb send out list to section directors
 - c) Sub committee: Jose,
 - 3. Sites find a way to celebrate them
- G. June Board Meeting
 - 1. Officers Meeting May 28
 - 2. June 3rd - 10 AM - first action day for new board members
 - 3. Summer Retreat - planning day for ETA

V. Treasurer Report

- A. Budget Update - New fiscal year starts Sept. 1
- B. New Accounting Firm - wants to come to the next board meeting

VI. Secretary's Report

- A. Constant Contact Updates
- B. Membership Roles and Emails
- C. New Rep Information

VII. 2nd Vice President Report

- A. Elections
 - 1. Training and videos are posted on ETA website
 - 2. Members are voted onto SIP and SD
 - a) Members select Chair and Secretary
 - 3. Admin has no role in ETA Elections
 - 4. Information has been shared with Suzanne. Barb and Suzanne will do more SIP and SD training
- B. Website
 - 1. All constant contact messages will be posted on the ETA website
 - 2. Relevant information will be on the main page
 - 3. Committee Minutes
 - a) Under leadership you can find the minutes

VIII. 1st Vice President Report

- A. TWE
 - 1. Program going out this week with 6th and 8th grade winners and high school scholarship meetings
 - 2. Each site should decide how to honor the winners
 - 3. T-shirts and certificates will be sent out at a later date
 - 4. Section directors can email head reps to let the kids know they won

IX. Acknowledgements

- A. Outgoing Board Members
 - 1. Donna Streit
 - 2. Audrey Leaver
 - 3. Jeff Horler
 - 4. Graciela Albavera
- B. Incoming Board Members
 - 1. Jose Rosa
 - 2. Leslie Beallis
 - 3. Eric Ilich
 - 4. Martie Renteria

On motion by Barb Bettis the ETA Board adjourned at 5:46 P.M.
Minutes approved June 3, 2020

Respectfully submitted,

Donna Kielbasa
ETA Secretary