

## March Representative Assembly

March 20, 2018

# Dates of 2018-2019 Representative Assembly

August 29

September 19

October 24

November 28

December 19

January 23

February 20

March 20

April 17

May 15



# **Committee Reports**

## ET

## **Elections Committee**

Chair - Jim Krambeer

Members - Ann Peacock, Graciela Aguirre, Katie Hauser

Number of Vacancies - 1

Purpose - To organize and run ETA elections.

Time Commitment - 2 elections per year plus planning meetings ahead of elections.



# President's Report



# **Bargaining Update**



## What have we done at Bargaining

Items Completed

- Early Childhood
- Parent Teacher Conferences
- Technology
- Rates of Pay
- Calendar
- Safety
- PD

Items Near Completion

- Appendix F
- MTSS

Items in Progress

- Compensation
- Supervision
- Pay for Committee Work
- El Workload



## **Bargaining Conversations**

Parts of Compensation

- Salary
- Insurance
- Retirement
- 403b

Straw design on an improved step and lane salary model is being revisited.



# Safety Concerns and Student Code of Conduct Committee



## **Student Code of Conduct and Safety**

- Conversations regarding safety continue to happen at MCM and in individual buildings where safety concerns are rising.
- Members of the ETA Board of Directors worked with Robin Lenart on reviewing and suggesting revisions for the Staff Handbook to the Student Code of Conduct.
- The goal is for teachers to have a voice at the table in the future in regards to safety and the student code of conduct.
- Teachers should continue to work through their SD to implement plans and actions for safety in their individual buildings.



# Transfer Reassignment



## **Transfer Reassignment**

- Check the district timeline for transfer reassignment dates.
- Years 1, 2, and 3 are non tenured years. A teacher can be released without cause. This is according to School Code 105 ILCS 5.



## ETA

## **ETA and CEC**

- ETA worked with district administration to bring in Mary McDonald from CEC to work with teachers at a school in our district.
- The goal was to bring staff together.
- This is a resource that could be used in other schools where collaboration or relationships between admin and teachers is not working.



# **1st Vice President Report**





# THOSE WHO EXCEL

Please share raffle basket idea to the link ASAP. Raffle Basket pictures are Due April 1 April 18, 2019 Streamwood Bowl

1232 E. Irving Park Rd.

TWE Recognition night - April 25 Volunteers needed and appreciated!

Slots available for 3:00 / 4:00 / 5:00 4 People per Team - \$10 per team To reserve a time slot, email dstreit1212@gmail.com in March



## **Those Who Excel**

Bowling is \$10 for a team of 4. Sign your team up by sending and email to <u>dstreit1212@gmail.com</u> to get your team signed up and reserve your 3, 4. Or 5 o'clock time slot.

Do you have a raffle basket for your school? Fill out this form and let us know what you have and what you are putting in your basket.

#### TWE Raffle Basket

Do you have a donation from yourself or a business? Fill out this form and let us know what you are donating and where it is from.

#### TWE Donation Form



## **Treasurer Report**



## **Treasurer Policies**

- The board adopted 4 new policies at the March Board Meeting
  - Whistleblower Policy
  - Conflict of Interest
  - Financial Reimbursement Guidelines
  - Form 990 Annual Disclosure Form



# **Region Reports**

## ETA

## **Region 24**

Chair - Doreen Roberts

Vice Chair Graciela Aguirre

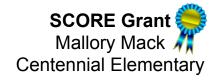
Region Grass Roots Political Activist - Jennifer Bury

Local Board of Directors - The ETA Board of Directors

**Retired Member - Vacant** 

IEA Ethnic Minority, ESP, and Higher Ed Sectional Representatives - Diana Escobedo, Holly Smigelski, Cheryl Thayer

## Region 24 ETA-IEA-NEA



IEA Committees Participant Recommendations by May 15th



Episode 14: ESSA Update & IBAM Interview

Building Trauma Sensitive Schools April 23-25, 2019 National Louis University Lisle, IL





# **Grassroots Political Action**

## "You always campaign as though you are 10 points behind."

#### Help spread the word about four exceptional candidates

U-46 School Board Election – April 2 (early voting beings March 18)

#### Kate Thommes

- · Co-chair of two Citizens' Advisory Council committees
- · ELL instructor at Elgin Community College
- · Mother of three U-46 students currently in Dual Language, ILP, & World Languages and International Studies Academy

kate4u46.com

- · U-46 Board member since spring 2018
- 30 years experience as an actuary
- Devoted to supporting opportunities for all U-46 students including those in challenging economic or social circumstances

#### id-u46board.org

#### **Eva Porter**

- · 30 years of classroom teaching in Schaumburg and Elgin school districts Current IEA/NEA retired
- Popular Creek Library Board.
- Secretary of Finance Committee (overseeing budget of \$5.8 million)

evaporter4schoolboard.com

#### Sue Kerr

- · A consistent voice for students employees & community members as a U-46 Board member since spring 2014
- · Prior to serving on the Board.
- co-chaired a number of Citizens' Advisory Council committees
- · Retired computer programs analyst

#### SueKerrforU46

Support Kate, John, Eva, and Sue with your vote on April 2.  $\blacksquare$  Give the enclosed postcards to friends and family. Order vard signs / Get Involved — grassrootsregion24.com

> We need to use our collective voice to elect four school board candidates who will make decisions based on the well being of our U-46 children, our professionals & our community.









Sponsored by the

# **Daily Herald Endorsement**

Editorial »

#### Endorsements: Devereux, Kerr, Thommes, Porter for U-46 school board

We have long believed that education is the great equalizer and that as citizens, we have an obligation not only to our youth but also to the community to invest in good schools.

It is through education that we uplift underprivileged communities while also realizing the potentials of all children.

With that as an underlying philosophy, it is easy to choose our endorsements in the April 2 election of four school board members in Elgin Area Unit District U-46.

With a change in Illinois' school funding formula, the Elgin area school system will receive an additional \$54 million from the state this year. Permit a little shorthand here: Four of the eight candidates in this race -- maverick incumbent Jeanette Ward of West Chicago, retiree Daniel Hancock of Hanover Park, airline industry employee Tina Rio of Bartlett and translator Ina Silva-Sobolewski of Hanover Park -- seem to think this is a windfall that should be used to cut property taxes.

Don't get us wrong. We think a big part of a school board member's job is to be a disciplined steward of taxpayer dollars. But these candidates miss the point. The state isn't increasing state funding for U-46 as a way to provide property tax relief. The state is increasing U-46's share of the funding because it recognizes the schools are underfunded and as a result, its students are being shortchanged.

Yes, school board members must be fiscally responsible. But they also must recognize their charge to provide every student with access to the best education possible. That is a sacred obligation and one that cannot be discharged with wishful thinking -- disproved by the facts -- that funding levels somehow don't matter.

School board incumbents John Devereux and Sue Kerr, both of Bartlett, as well as educator Kathleen "Kate" Thommes of Elgin and retired teacher Eva Porter of Hanover Park embrace this obligation and understand the connection between resources and educational opportunity.

We strongly endorse the candidacies of Devereux, Kerr, Thommes and Porter.

The future of the younger generation in U-46 depends on their elections. The long-term health and vibrancy of the community does too.

"We strongly endorse the candidacies of Devereux, Kerr, Thommes, and Porter. The future of the younger generation in U-46 depends of their elections. The long-term health and vibrancy of the community does too."

Possible Misconceptions -- the opposition is neutral regarding our Union

Independent Voices to Represent You & Your Children!

Just like a man or dad may have to say "no" to their child's demands, you need independent voices who can say "no" to education special interests. Because those endorsed and supported by them can"t. All students should have access to programs and

opportunities to help them reach their full potential!

Classroom: Quality, Modernized Resources
 Curriculum: Pathway to College, Career or Trade
 Funding: Equitable; Lift Taxpayer Burden
 Safety: Students And Teachers Must Be Secure
 Teachers: Provide Them The Resources Needed

\* Transparency: All Results And Costs Known



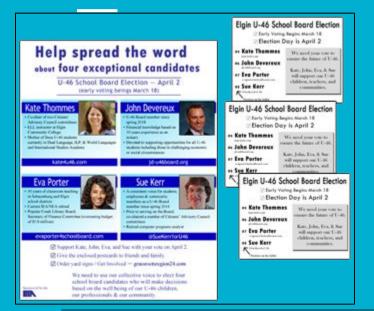
"Just like a mom or dad may have to say "no" to their child's demands, you need independent voices who can say 'no' to education special interests. Because those endorsed and supported by them can't."

Possible misconceoptions -we cannot lose the Board majority

Jeanette Ward (2015) -- 5,991 Phil Costello (2015) -- 5,867 Ed Novak (2015) -- 5,796 Cody Holt (2017) -- 5,710 Enoch E. (2015) -- 4,032

Melissa Owens (2017) -- 9,824 Donna Smith (2017) -- 9,403 Veronika Noland (2017) -- 9,195 Tracy Ellis (2015) -- 6,155 Sue Kerr (2015) -- 6,155 Larry Bury (2015) -- 4,979 Arisleyda T. (2015) -- 3,531

## Possible misconceptions--I cannot impact this election







## Mailers Yard Signs Canvassing

## What We Need!!!

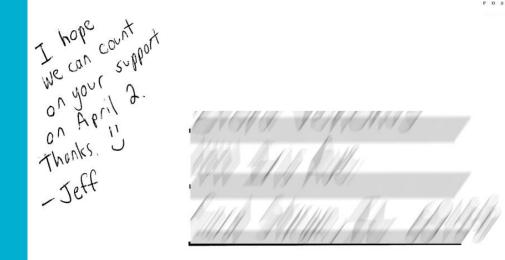
**Distribute the** postcards!!

Sponsored by the 2250 Point Blvd. #400 Elgin, IL 60123

Thonks.

- Jeft





## What We Need!!!

	2017	2019
Elgin (60123/24) 46	29	
South Elgin (60177)	20	12
Elgin (60120)	14	6
Bartlett (60103)	21	11
Streamwood (60107)	5	1
Carol Stream (60188)	5	3
	111	62

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Put up a yard sign!!

### Possible misconceptions --I cannot influence voters if I do not-live in the District

# Post on social media!!



Hello Everyone

Please remember that early voting has started for the April 2 election—which includes all local school boards.

For those who live in the Eigin U-46 area, please get to the polls and vote for the following candidates for School Board: Kate Thommes, John Devereux, Eva Porter, and Sue Kerr. Here are four reasons to support these candidates:

(1) All four are running because they care about kids, and they want to be advocates for all students regardless of race, ethnicity, gender, socioeconomic background, or special needs. (That is not the case with some of their opponents.)

(2) For parents and taxpayers, please consider the endorsement from The Daily Herald, which emphasizes that John, Sue, Kate, and Eva will make wise financial decisions for the future of our district. "We strongly endorse the candidacies of Devereux, Kerr, Thommes, and Porter. The future of the younger generation in U-46 depends of their elections. The long-term health and vibrancy of the community does too."

(3) They are not endorsed by the local propaganda paper, which is supporting its endorsements with sentences like this: "[T]he school district has made a hard and rapid ideological turn into a very ugly and divisive Leftist politics that are at odds with our country's founding principles and with parents' right." As a teacher, I think what they are referring to is that our teaching reflects the belief that each student should feel valued as an individual.

(4) Kate, John, Eva, and Sue are concerned parents and advocates for the community—they are not politicians. At least two of their opponents are using the school board as their means to give speeches about their political and religious beliefs. America is a land of free speech, but School Board meetings need to focus on our students and our communities.

I know many of us (myself included) feel uncomfortable talking about politics, but please pass on the word about Kate, John, Eva, and Sue, and check out their websites to see their individual qualifications. They are working very hard, but they need help getting out the vote.

https://kate4u46.com/meet-kate/ http://jd-u46board.org/ https://www.evaporter4schoolboard.com/ https://www.facebook.com/suekerrforu46/

#### U-46 Board of Education

☑ Kate Thommes
☑ John Devereux
☑ Eva Porter
☑ Sue Kerr

VOTE APRIL 2

## What We Need!!!

## Canvassing!!

- Saturday, March 23
  - Saturday, March 30
- Sunday, March 31

etajen.gpa@gmail.com etajeff.gpa@gmail.com

The oppositions' message (cont.)

"What do we get in return? Some of the lowest performing schools in Illinois. Current U-46 CEO, Tony Sanders, the grifting teachers' union, a majority of the current school board, and some of the current board candidates believe that even higher taxes and more spending are the solution."

-Examiner endorsement



## **March Responsibilities**

#### **March Responsibilities**

- Members can begin having their summative conferences. These must be completed by May 15.
  - Review Article XIV Teacher Appraisal in The Elgin Agreement.
- Hold Spring Elections. Make sure you have members assigned to man the box. The ballot box should not be left unattended.
- Distribute any NEA/IEA/ETA materials that you receive.
- Remind Tenure teachers that they must have 2 SLO's done by April 15th of their summative year.

#### **April Responsibilities**

Hold elections for ETA Representatives, School Department, and SIP Teams. This can be done in May or at the start of next year depending on potential staff changes.

#### May Responsibilities

- Members must complete their summative conferences. These must be completed by May 15.
  - Review Article XIV Teacher Appraisal in The Elgin Agreement.
- Invite newly elected representatives to the May Representative Assembly.
- All teachers should be notified of their assignments for next fall by June 1st.
  - Review 12.4 Notice of Assignments
- Members should receive their second semester stipends during the month of June.
  - Review 27.3 Extra Pay Schedule for Extra Duties in The Elgin Agreement