

ETA Salary Schedule

Initial Placement Identification Tables

Resources: Placement Matrices

Be sure to use the appropriate table for accurate identification of placement on the new schedule.

Placement Matrix: Step

For those teachers who qualified for a step increment at the beginning of 2018-19 school year.

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------|-----|-------|--------|--------|-----|-------|--------|--------|--------|--------|
| Step | BA | BA +8 | BA +16 | BA +24 | MA | MA +8 | MA +16 | MA +24 | MA +32 | MA +40 |
| 1 | A-1 | A-1 | A-2 | A-3 | A-4 | A-5 | A-5 | A-6 | A-7 | A-8 |
| 2 | A-1 | A-1 | A-2 | A-3 | A-4 | A-5 | B-5 | A-6 | A-7 | A-8 |
| 3 | A-1 | B-1 | B-2 | B-3 | B-4 | B-5 | B-5 | B-6 | B-7 | B-8 |
| 4 | B-1 | C-1 | C-2 | C-3 | C-4 | B-5 | C-5 | C-6 | C-7 | C-8 |
| 5 | C-1 | D-1 | D-2 | D-3 | C-4 | C-5 | D-5 | D-6 | D-7 | D-8 |
| 6 | D-1 | E-1 | E-2 | D-3 | D-4 | D-5 | E-5 | E-6 | E-7 | E-8 |
| 7 | E-1 | F-1 | E-2 | E-3 | E-4 | E-5 | F-5 | F-6 | F-7 | F-8 |
| 8 | F-1 | F-1 | F-2 | F-3 | F-4 | F-5 | G-5 | G-6 | G-7 | G-8 |
| 9 | F-1 | G-1 | G-2 | G-3 | G-4 | G-5 | H-5 | H-6 | H-7 | G-8 |
| 10 | G-1 | H-1 | H-2 | H-3 | H-4 | H-5 | I-5 | I-6 | H-7 | H-8 |
| 11 | H-1 | I-1 | I-2 | I-3 | I-4 | I-5 | J-5 | I-6 | I-7 | I-8 |
| 12 | I-1 | J-1 | J-2 | J-3 | J-4 | J-5 | J-5 | J-6 | J-7 | J-8 |
| 13 | I-1 | K-1 | K-2 | K-3 | K-4 | J-5 | K-5 | K-6 | K-7 | K-8 |
| 14 | I-1 | K-1 | K-2 | L-3 | K-4 | K-5 | L-5 | L-6 | L-7 | L-8 |
| 15 | I-1 | K-1 | K-2 | L-3 | L-4 | L-5 | M-5 | M-6 | M-7 | M-8 |
| 16 | I-1 | K-1 | K-2 | L-3 | L-4 | M-5 | N-5 | N-6 | N-7 | N-8 |
| 17 | I-1 | K-1 | K-2 | L-3 | M-4 | M-5 | N-5 | N-6 | N-7 | N-8 |
| 18 | J-1 | L-1 | K-2 | L-3 | M-4 | N-5 | O-5 | O-6 | O-7 | N-8 |
| 19 | J-1 | L-1 | L-2 | M-3 | M-4 | N-5 | O-5 | O-6 | O-7 | O-8 |
| 20 | J-1 | L-1 | L-2 | M-3 | N-4 | O-5 | P-5 | O-6 | O-7 | O-8 |
| 21 | K-1 | M-1 | L-2 | M-3 | N-4 | O-5 | P-5 | P-6 | P-7 | P-8 |
| 22 | K-1 | M-1 | M-2 | N-3 | O-4 | O-5 | P-5 | P-6 | P-7 | P-8 |
| 23 | K-1 | M-1 | M-2 | N-3 | O-4 | P-5 | Q-5 | Q-6 | Q-7 | Q-8 |
| 24 | L-1 | N-1 | M-2 | N-3 | O-4 | P-5 | Q-5 | Q-6 | Q-7 | Q-8 |
| 25 | L-1 | N-1 | N-2 | O-3 | P-4 | Q-5 | R-5 | R-6 | R-7 | R-8 |
| 26 | L-1 | N-1 | N-2 | O-3 | P-4 | Q-5 | R-5 | R-6 | R-7 | R-8 |
| 27 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | R-8 |
| 28 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | S-8 |
| 29 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | S-8 |
| 30 | N-1 | P-1 | P-2 | Q-3 | R-4 | S-5 | T-5 | T-6 | T-7 | T-8 |
| 31 | N-1 | P-1 | P-2 | Q-3 | R-4 | S-5 | T-5 | T-6 | T-7 | T-8 |

ETA Salary Schedule

Initial Placement Identification Tables

Placement Matrix: No Step

For those newly hired in the 2018-19 school year for which no step was withheld and for those teachers for whom a step increment had not accrued for the beginning of the school year.

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------|-----|-------|--------|--------|-----|-------|--------|--------|--------|--------|
| Step | BA | BA +8 | BA +16 | BA +24 | MA | MA +8 | MA +16 | MA +24 | MA +32 | MA +40 |
| 1 | A-1 | A-1 | A-2 | A-3 | A-4 | A-5 | A-5 | A-6 | A-7 | A-8 |
| 2 | A-1 | A-1 | A-2 | A-3 | A-4 | A-5 | A-5 | A-6 | A-7 | A-8 |
| 3 | A-1 | A-1 | A-2 | A-3 | A-4 | A-5 | B-5 | A-6 | A-7 | A-8 |
| 4 | A-1 | B-1 | B-2 | B-3 | B-4 | B-5 | B-5 | B-6 | B-7 | B-8 |
| 5 | B-1 | C-1 | C-2 | C-3 | C-4 | B-5 | C-5 | C-6 | C-7 | C-8 |
| 6 | C-1 | D-1 | D-2 | D-3 | C-4 | C-5 | D-5 | D-6 | D-7 | D-8 |
| 7 | D-1 | E-1 | E-2 | D-3 | D-4 | D-5 | E-5 | E-6 | E-7 | E-8 |
| 8 | E-1 | F-1 | E-2 | E-3 | E-4 | E-5 | F-5 | F-6 | F-7 | F-8 |
| 9 | F-1 | F-1 | F-2 | F-3 | F-4 | F-5 | G-5 | G-6 | G-7 | G-8 |
| 10 | F-1 | G-1 | G-2 | G-3 | G-4 | G-5 | H-5 | H-6 | H-7 | G-8 |
| 11 | G-1 | H-1 | H-2 | H-3 | H-4 | H-5 | I-5 | I-6 | H-7 | H-8 |
| 12 | H-1 | I-1 | I-2 | I-3 | I-4 | I-5 | J-5 | I-6 | I-7 | I-8 |
| 13 | I-1 | J-1 | J-2 | J-3 | J-4 | J-5 | J-5 | J-6 | J-7 | J-8 |
| 14 | I-1 | K-1 | K-2 | K-3 | K-4 | J-5 | K-5 | K-6 | K-7 | K-8 |
| 15 | I-1 | K-1 | K-2 | L-3 | K-4 | K-5 | L-5 | L-6 | L-7 | L-8 |
| 16 | I-1 | K-1 | K-2 | L-3 | L-4 | L-5 | M-5 | M-6 | M-7 | M-8 |
| 17 | I-1 | K-1 | K-2 | L-3 | L-4 | M-5 | N-5 | N-6 | N-7 | N-8 |
| 18 | I-1 | K-1 | K-2 | L-3 | M-4 | M-5 | N-5 | N-6 | N-7 | N-8 |
| 19 | J-1 | L-1 | K-2 | L-3 | M-4 | N-5 | O-5 | O-6 | O-7 | N-8 |
| 20 | J-1 | L-1 | L-2 | M-3 | M-4 | N-5 | O-5 | O-6 | O-7 | O-8 |
| 21 | J-1 | L-1 | L-2 | M-3 | N-4 | O-5 | P-5 | O-6 | O-7 | O-8 |
| 22 | K-1 | M-1 | L-2 | M-3 | N-4 | O-5 | P-5 | P-6 | P-7 | P-8 |
| 23 | K-1 | M-1 | M-2 | N-3 | O-4 | O-5 | P-5 | P-6 | P-7 | P-8 |
| 24 | K-1 | M-1 | M-2 | N-3 | O-4 | P-5 | Q-5 | Q-6 | Q-7 | Q-8 |
| 25 | L-1 | N-1 | M-2 | N-3 | O-4 | P-5 | Q-5 | Q-6 | Q-7 | Q-8 |
| 26 | L-1 | N-1 | N-2 | O-3 | P-4 | Q-5 | R-5 | R-6 | R-7 | R-8 |
| 27 | L-1 | N-1 | N-2 | O-3 | P-4 | Q-5 | R-5 | R-6 | R-7 | R-8 |
| 28 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | R-8 |
| 29 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | S-8 |
| 30 | M-1 | O-1 | O-2 | P-3 | Q-4 | R-5 | S-5 | S-6 | S-7 | S-8 |
| 31 | N-1 | P-1 | P-2 | Q-3 | R-4 | S-5 | T-5 | T-6 | T-7 | T-8 |