



ETA Appendix F Presentation

April 17, 2019



Appendix F

- Percent Increase applied to Appendix F at all levels
- Sports and activities added
- Areas updated and/or changed
- Appendix F Fund at Each level
- Appendix F Handbook will be completed

Appendix F - Full Markup Language

Appendix F - No Markup - New Language



Increased Points

Beginning with the 2019-2020 school year, the following points apply:

| Sport | Point Total | Sport | Point Total | Sport | Point Total |
|-------------------------------|-------------|--------------|-------------|-----------------------------|-------------|
| Badminton (G) | 30 | Dance (G) | 49 | Swimming - Special Olympics | 37 |
| Baseball (B) | 41 | Football | 49 | Swimming (B) | 32 |
| Basketball - Special Olympics | 40 | Golf (B) | 27 | Swimming (G) | 32 |
| Basketball (B) | 47 | Golf (G) | 25 | Tennis (B) | 31 |
| Basketball (G) | 47 | Gymnastics | 34 | Tennis (G) | 30 |
| Bowling - Special Olympics | 34 | Lacrosse (B) | 35 | Track - Special Olympics | 31 |
| Bowling (B) | 28 | Lacrosse (G) | 35 | Track (B) | 42 |
| Bowling (G) | 28 | Soccer (B) | 33 | Track (G) | 41 |
| Cheerleading (G) | 55 | Soccer (G) | 34 | Volleyball (B) | 31 |
| Cross Country (B) | 30 | Softball (G) | 41 | Volleyball (G) | 32 |
| Cross Country (G) | 30 | | | Wrestling | 44 |

There will be a one point increase due to media.

Added to Appendix F were;

- Special Olympics
 - Basketball
 - Bowling
 - Swimming
 - Track
- Boys and Girls Lacrosse
- Assistant Athletic Director



Assistant Athletic Director Line

| Other | 5 | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|--|---|-----------------|------------------|------------------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Assistant AD ¹ (3 seasons) | 5 | | | | | 4710 | 5310 | 5940 | 6630 | 4800 | 5400 | 6030 | 6690 | 4890 | 5490 | 6090 | 6720 |
| Ticket Manager | 5 | 5655 | 6252 | 6577 | | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 | 5800 |

1. May be split, as determined by Athletic Director. High School Athletics is 3 seasons per school year.



Co-Curricular Additions

| Co-Curricular | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | | |
|--|-----------|-----------------|------------------|------------------|-----------|--------|---------|----------|-----------|--------|---------|----------|-----------|--------|---------|----------|---------|
| | # | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Auto/Engineering/Mechanics Coach - NATEF | 5 | * | * | * | | 1200 | 1284 | 1387 | 1512 | 1206 | 1290 | 1394 | 1519 | 1212 | 1297 | 1401 | 1527 |
| FCCLA (Culinary) | 5 | * | * | * | | 1300 | 1391 | 1502 | 1637 | 1307 | 1398 | 1510 | 1646 | 1313 | 1405 | 1517 | 1654 |
| HOSA - (Nursing) | 5 | * | * | * | | 1300 | 1391 | 1502 | 1637 | 1307 | 1398 | 1510 | 1646 | 1313 | 1405 | 1517 | 1654 |
| DECA (Business) | 5 | * | * | * | | 1200 | 1284 | 1387 | 1512 | 1206 | 1290 | 1394 | 1519 | 1212 | 1297 | 1401 | 1527 |



Upstate Eight/Societies/Extra Duty Adds

| Upstate Eight | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|------------------------------------|------------------|-----------------|------------------|------------------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | # | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| High School Art / Art | 5 | * | * | * | | 1300 | 1391 | 1502 | 1637 | 1307 | 1398 | 1510 | 1646 | 1313 | 1405 | 1517 | 1654 |
| Math and Mathletes | 5 | * | * | * | | 1200 | 1284 | 1387 | 1512 | 1206 | 1290 | 1394 | 1519 | 1212 | 1297 | 1401 | 1527 |
| Societies | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
| | # | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| International Thespians | 5 | * | * | * | | 1000 | 1070 | 1156 | 1260 | 1005 | 1075 | 1161 | 1266 | 1010 | 1081 | 1167 | 1272 |
| National Honor | 5 | 1084 | 1194 | 1252 | | 1200 | 1284 | 1387 | 1512 | 1206 | 1290 | 1394 | 1519 | 1212 | 1297 | 1401 | 1527 |
| Tri-M International Music Honor | 5 | * | * | * | | 1000 | 1070 | 1156 | 1260 | 1005 | 1075 | 1161 | 1266 | 1010 | 1081 | 1167 | 1272 |
| Extra Duty | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
| | | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Publication (if not co-curricular) | As applicable | 8000 | | 8000 | | 8000 | 8560 | 9245 | 10077 | 8040 | 8603 | 9291 | 10127 | 8080 | 8646 | 9337 | 10178 |
| Science Olympiad – MS and HS | 8 & 5 (13 total) | * | * | * | | 2000 | 2140 | 2311 | 2519 | 2010 | 2151 | 2323 | 2532 | 2020 | 2161 | 2334 | 2544 |

Stipend may be split. The nature of these divisions shall be determined by the sponsors and the building principal.



Multipliers Used for Stipends

| ASSIGNMENT | 2018-2019 | | | | 2019-2020 | | | |
|-----------------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Head Varsity | 150.30 | 171.30 | 191.24 | 215.17 | 157 | 177 | 198 | 221 |
| Asst. Varsity | 98.04 | 117.09 | 126.55 | 136.80 | 110 | 124 | 137 | 155 |
| Jr. Varsity | 98.04 | 117.09 | 126.55 | 136.80 | 110 | 124 | 137 | 155 |
| Head Sophomore | 98.04 | 117.09 | 126.55 | 136.80 | 110 | 124 | 137 | 155 |
| Asst. Sophomore | 81.69 | 97.62 | 105.49 | 114.07 | 86 | 99 | 109 | 122 |
| Head Freshman | 98.04 | 117.09 | 126.55 | 136.80 | 110 | 124 | 137 | 155 |
| Asst. Freshman | 81.69 | 97.62 | 105.49 | 114.07 | 86 | 99 | 109 | 122 |

| ASSIGNMENT | 2020-2021 | | | | 2021-2022 | | | |
|-----------------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Head Varsity | 160 | 180 | 201 | 223 | 163 | 183 | 203 | 224 |
| Asst. Varsity | 112 | 126 | 141 | 156 | 114 | 128 | 142 | 157 |
| Jr. Varsity | 112 | 126 | 141 | 156 | 114 | 128 | 142 | 157 |
| Head Sophomore | 112 | 126 | 141 | 156 | 114 | 128 | 142 | 157 |
| Asst. Sophomore | 88 | 100 | 111 | 123 | 90 | 101 | 112 | 124 |
| Head Freshman | 112 | 126 | 141 | 156 | 114 | 128 | 142 | 157 |
| Asst. Freshman | 88 | 100 | 111 | 123 | 90 | 101 | 112 | 124 |



Special Olympics

| Special Olympics ¹ | | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|-------------------------------|----------------|-------------------------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| SPORT | Total Assigned | ASSIGNMENT ² | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Lead ³ | 1 | Head Soph | * | * | * | * | 6820 | 7688 | 8494 | 9610 | 6944 | 7812 | 8742 | 9672 | 7068 | 7936 | 8804 | 9734 |
| Basketball | 1 | Asst. Soph | * | * | * | * | 3440 | 3960 | 4360 | 4880 | 3520 | 4000 | 4440 | 4920 | 3600 | 4040 | 4480 | 4960 |
| Bowling | 1 | Asst. Soph | * | * | * | * | 2924 | 3366 | 3706 | 4148 | 2992 | 3400 | 3774 | 4182 | 3060 | 3434 | 3808 | 4216 |
| Swimming | 1 | Asst. Soph | * | * | * | * | 3182 | 3663 | 4033 | 4514 | 3256 | 3700 | 4107 | 4551 | 3330 | 3737 | 4144 | 4588 |
| Track | 1 | Asst. Soph | * | * | * | * | 2666 | 3069 | 3379 | 3782 | 2728 | 3100 | 3441 | 3813 | 2790 | 3131 | 3472 | 3844 |

1. Runs as a single district wide program. Stipends may be split if multiple coaches.

2. Indicates assignment used for identification of the applied multiplier.

3. This position oversees the entire yearlong program.



IHSAA Competitions

| IHSAA | # | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|-----------------------------------|---|-----------------|------------------|------------------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Bass Fishing | 5 | 1293 | 1348 | 1423 | n/a | 1350 | 1445 | 1560 | 1700 | 1357 | 1452 | 1568 | 1709 | 1364 | 1459 | 1576 | 1718 |
| Chess Team | 5 | 1968 | 2363 | 2483 | n/a | 2000 | 2140 | 2311 | 2519 | 2010 | 2151 | 2323 | 2532 | 2020 | 2161 | 2334 | 2544 |
| Debate Team (formerly Mock Trial) | 5 | * | * | * | * | 2000 | 2140 | 2311 | 2519 | 2010 | 2151 | 2323 | 2532 | 2020 | 2161 | 2334 | 2544 |
| Drama & Group Interpretation | 5 | * | * | * | * | 2000 | 2140 | 2311 | 2519 | 2010 | 2151 | 2323 | 2532 | 2020 | 2161 | 2334 | 2544 |
| Journalism | 5 | * | * | * | * | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |
| Music – Organization | 5 | * | * | * | * | 1800 | 1926 | 2080 | 2267 | 1809 | 1936 | 2090 | 2279 | 1818 | 1945 | 2101 | 2290 |
| Music - Solo & Ensemble | 5 | * | * | * | * | 1800 | 1926 | 2080 | 2267 | 1809 | 1936 | 2090 | 2279 | 1818 | 1945 | 2101 | 2290 |
| Scholastic Bowl | 5 | 995 | 995 | 995 | n/a | 1800 | 1926 | 2080 | 2267 | 1809 | 1936 | 2090 | 2279 | 1818 | 1945 | 2101 | 2290 |
| Speech: Individual | 5 | 3770 | 4317 | 4531 | n/a | 3800 | 4066 | 4391 | 4786 | 3819 | 4086 | 4413 | 4810 | 3838 | 4107 | 4435 | 4834 |



School Music

| School Music | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|---|---|-----------------|------------------|------------------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | # | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| High School Choir - concerts, performances/school based and community | 5 | 1375 | 1426 | 1516 | | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |
| High School Orchestra - concerts, performances/school based and community | 5 | 1375 | 1426 | 1516 | | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |
| High School Band -concerts, performances/school based and community | 5 | * | * | * | | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |
| Jazz Band - concerts, performances/school based and community | 5 | 1375 | 1426 | 1516 | | 1450 | 1552 | 1676 | 1826 | 1457 | 1559 | 1684 | 1836 | 1465 | 1567 | 1692 | 1845 |
| High School Marching Band | 5 | 3971 | 4122 | 4377 | | 4200 | 4494 | 4854 | 5290 | 4221 | 4516 | 4878 | 5317 | 4242 | 4539 | 4902 | 5343 |
| Marching Band Assistant (1 for each 60/+1 after 120/+1 after 200/cap at 3) | - | 2252 | 2432 | 2604 | | 2300 | 2461 | 2658 | 2897 | 2312 | 2473 | 2671 | 2912 | 2323 | 2486 | 2685 | 2926 |
| Color Guard/Auxiliary Instructor | 5 | * | * | * | | 1200 | 1284 | 1387 | 1512 | 1206 | 1290 | 1394 | 1519 | 1212 | 1297 | 1401 | 1527 |
| High School Pep Band | 5 | * | * | * | | 2200 | 2354 | 2542 | 2771 | 2211 | 2366 | 2555 | 2785 | 2222 | 2378 | 2568 | 2799 |



School Theater

| HS Theater | | 2018-2019 | | | | 2019-2020 | | | | 2020-2021 | | | | 2021-2022 | | | |
|---|---|-----------------|------------------|------------------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|-----------|---------|----------|---------|
| | # | STEP I (0-3) | STEP II (4-7) | STEP III (8+) | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV | STEP I | STEP II | STEP III | STEP IV |
| Drama Production: Director of show | 5 | 2156 | 2701 | 2840 | | 2100 | 2247 | 2427 | 2645 | 2111 | 2258 | 2439 | 2658 | 2121 | 2270 | 2451 | 2672 |
| Theatre: Production/Technical Manager (Per production w/ 3 production max.) | 5 | 1293 | | 1704 | | 1350 | 1445 | 1560 | 1700 | 1357 | 1452 | 1568 | 1709 | 1364 | 1459 | 1576 | 1718 |
| High School Musical Theatre: Director of show | 5 | * | * | * | | 2400 | 2568 | 2773 | 3023 | 2412 | 2581 | 2787 | 3038 | 2424 | 2594 | 2801 | 3053 |
| High School Musical Theatre: Asst. Director/Vocal | 5 | * | * | * | | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |
| High School Musical Theatre: Music Director/Pit Orchestra | 5 | * | * | * | | 1500 | 1605 | 1733 | 1889 | 1508 | 1613 | 1742 | 1899 | 1515 | 1621 | 1751 | 1908 |



Middle School Extracurricular

For 2018-19, funds in the amount of 5071 shall provide 160 hours per school per year for other activities that involve voluntary participation at the hourly rate of 31.69. The S/D Committees would be responsible for approving and managing the funds.

Beginning the 2019-20 school year, funds will be allocated to each site per year as follows: \$6050 for 2019-20, \$6150 for 2020-21, and \$6200 for 2021-22. The funds shall provide 200 hours per school per year for other activities that involve voluntary participation at the hourly rate established in 10.47 Instructional Rate of Pay: \$30.25 for 2019-20, \$30.75 for 2020-21, and \$31.00 for 2021-22. The S/D Committees would be responsible for approving and managing the funds.



PreK Supervision

PreK has been added to the supervision language that goes with Elementary and Middle School Supervision.

- Supervision shall include but not be limited to
 - Bus Duty
 - Door Duty
 - Commons Duty
 - Playground Duty/Hall Supervision



All Appendix F Funding and Stipends

The parties agree to appoint a joint committee composed of four (4) persons appointed by the Association, four (4) persons appointed by the District, and an ex officio member from Human Resources, to review Appendix F funding and stipends. The committee will be charged with examining the equity in positions listed in Appendix F and making recommendations for adjustments.



PreK-Elementary Extracurricular Program

- Unused funds CAN BE used to support additional programs.
- Each club or activity will meet for a minimum of 20 hours per year and be paid at the applicable hourly rate as established in 10.47 Instructional Rate of Pay
- Includes Parent/Student Enrichment Activity/Events

Amount for each category is provided as follows:

| | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|--|---------|---------|---------|---------|
| Student Publications - Yearbook, Student Magazine/Newspaper, Comic Book Club etc. for the specified club for the year. | \$563 | \$569 | \$574 | \$577 |
| Athletics –Basketball, Soccer, etc. for the specified club for the year. | \$563 | \$569 | \$574 | \$577 |
| Student Organizations –Student Government, Student Council, Student Advisory, Student Ambassadors, Peer Mediators, etc. for the specified club for the year. | \$563 | \$569 | \$574 | \$577 |
| Fine Arts - Drama Club, Cartooning, Art, Movie Club, Music Club, Dance, etc. for the specified club for the year | \$563 | \$569 | \$574 | \$577 |
| Parent/Student Enrichment Activity and/or Events | * | \$569 | \$574 | \$577 |
| Total for the Year | \$2252 | \$2843 | \$2872 | \$2886 |



Safety Patrol/Field Day

Changes to Guidelines for Safety Patrol Coordinator

- One Safety Patrol Coordinator per school year with a stipend of 395 for 2018-19, Beginning 2019-20, one Safety Patrol Coordinator per school year with a stipend equal to 14 hours at the applicable rate identified in 10.47 Instructional Rate of Pay, establishing the following stipend amounts: \$423.50 for 2019-20, \$430.50 for 2020-21, and \$434 for 2021-22.

Creation of Field Day Coordinator

- The Field Day Coordinator is responsible for organizing, supervising and conducting meetings with Students, Staff, Admin, Parents and Volunteers. The position requires planning of activities, organizing stations, coordinating volunteers, creating the field day schedule, setting up and taking down of equipment the day of the event.
- Guidelines: One Field Day Coordinator per school with the stipend equal to 9 hours at the applicable rate identified in 23.2 Extra Curricular Supervision, establishing the following stipend amounts beginning with the 2019-20 school year: \$229.50 for 2019-20, \$231.75 for 2020-21, \$234.00 for 2021-22.



Battle of the Books

The Battle of the Books is a contest that has as its purpose the encouragement of quality reading. It is offered jointly by Bartlett Public Library, Gail Borden Public Library, and Poplar Creek Public Library. Team members read books from a list of books chosen by librarians. Scores are kept and winners are recognized; however, much emphasis throughout the season is placed on the fun of participation and the satisfaction that comes from reading and from starting and finishing an assignment.

Guidelines:

Coach will hold practices with team members throughout the season and attend the six scheduled BOB meets.

The stipend shall be 788 for 2018-19 per team. Beginning in 2019-20, the stipend per team shall be equal to 34 hours times the applicable rate identified in 10.47 Instructional Rate of Pay, establishing the following stipend amounts: \$1029 for 2019-20, \$1046 for 2020-21, and \$1054 for 2021-22