



REPRESENTATIVE ASSEMBLY

22 January 2019

MINUTES

I. Welcome and Call to Order

The following schools and departments signed in:

Abbott, Bartlett H.S., Canton, Centennial, Century Oaks, Clinton, Coleman, Creekside, DREAM Academy, Eastview, Elementary Art, Elementary PE, Elgin H.S., Ellis, Fox Meadow, Glenbrook, Hanover Countryside, Harriet Gifford, Hawk Hollow, Health Services, Heritage, Hillcrest, Hilltop, Horizon, Huff, Independence, Kenyon Woods, Kimball, Larkin H.S., Larsen, Liberty, Lord's Park, Lowrie, McKinley, Nature Ridge, Oakhill, Ontarioville, Parkwood, Prarieview, Ridge Circle, South Elgin H.S., Speech & Language, Spring Trail, Streamwood H.S, Sycamore Trail, Teacher Leaders, Tefft, Timber Trails, and Wayne.

II. Approval of the Minutes

Minutes from November 28th, 2018, were approved with no objection.

III. Approval of the Agenda

The agenda was approved as presented.

IV. Transfer/Reassignment – Melanie Meidel

Ms. Meidel passed out the ETA Staffing Time-Line and explained each of the major dates.

Ms. Meidel then answered questions, which included...

- clarification that years of service and salary are different
- explanation of RIF and "Displaced"
- an explanation that an experienced teacher who is new to U-46 would be subject to the same first-year status as a teacher new to the profession—but teachers who had tenure in another district and then started in U-46 might be able to streamline the tenure process to two years. If this applies to you, please let me know so I can assist you in making sure you are taking advantage of this.
- Ms. Meidel's presentation ended with a recognition of service led by Barb Bettis

V. Teacher Appraisal Plan – Stacy Bartkowski and Amanda Sanders

Presentation will be included in the email sent to the membership

VI. President Report – Barb Bettis

- A. Bargaining Update
- B. Explanation of Unfair Labor Practice submission –
 - Barb explained why relevant decisions were made regarding the ULP
 - Donna presented on "How the Bargaining Team gets Information."
 - Barb also answered questions regarding Bargaining.
- C. Potential SIP Grievance
- D. Section Meetings
- E. Meeting with IEA President Kathi Griffin – Barb explained that she has reached out to Kathi Griffin for support, and Barb is accessing some of the IEA people that are available to us
- F. SIP and SD Training – Barb explained that ETA is working with District Administration to arrange for SIP and SD teams to be trained in the work moving forward
- G. Upcoming School Board Elections – Jeff Horler and Jen Bury presented about the upcoming School Board election (April 2)

VII. Officer Reports

A. 1st Vice President – Donna Streit

Asked for buildings to commit to a basket. Also, Donna talked about the importance of getting members to the function in bowling teams. Jim K asked about a flier to give to potential donors and Donna said it would be forthcoming

B. 2nd Vice President – Scott Sternal

Scott covered Treasurer's Report.

VIII. Committee Reports

A. Contract Improvement Committee – Isabel Torres spoke about the progress being made in CIC. Meetings are at Elgin High School.

B. Membership Committee – Donna K mentioned retiring the #ETAStrong t-shirts. They will have new designs in the future.

C. Elections Committee – Jim K talked about the nomination window (open to February 8) for the upcoming IEA/ETA election. Jim also mentioned the website.

IX. Region Reports

Doreen Roberts – Spoke about #ETACares and the need to get contacts in the buildings. The IEA website is producing webcasts about our beliefs as the state union. Professional development and elections nominations are also on the website. IEA website also has a list of anti-union groups. Finally, the website has information about repealing the 3% budget law.

Adjournment 6:30 pm

Respectfully submitted,
Jeff Horler (notes)
Sarah R. Madson
Secretary