



REPRESENTATIVE ASSEMBLY

28 November 2018

MINUTES

I. Welcome and Call to Order

The following schools and departments signed in:

Abbott, Bartlett H.S., Canton, Centennial, Century Oaks, Clinton, Coleman, Creekside, DREAM Academy, Eastview, Elementary Art, Elementary PE, Elgin H.S., Ellis, Fox Meadow, Glenbrook, Hanover Countryside, Harriet Gifford, Hawk Hollow, Health Services, Heritage, Hillcrest, Hilltop, Horizon, Huff, Independence, Kenyon Woods, Kimball, Larkin H.S., Larsen, Liberty, Lord's Park, Lowrie, McKinley, Nature Ridge, Oakhill, Ontarioville, Parkwood, Prarieview, Ridge Circle, South Elgin H.S., Speech & Language, Spring Trail, Streamwood H.S, Sycamore Trail, Teacher Leaders, Tefft, Timber Trails, and Wayne.

II. Moment of Silence

A moment a silence was observed for two teachers who have passed since last RA. A teacher from Bartlett High School and a teacher from Ridge Circle were remembered. The RA took a moment of silence.

III. Approval of the Minutes

Minutes from October 24th, 2018, were approved with no objection.

IV. Approval of the Agenda

The agenda was approved as modified.

V. President – Barb Bettis

- A. Salary Concerns: Clarification was given to the RA about the recent information shared with members from HR.
- B. Bargaining Update: Bargaining continues and dates were shared into January.
 - a. What is a Strike Vote: Jack presented information about the timeline for reaching impasse and holding a strike vote.
 - b. Filing an Unfair Labor Practice: Jack shared information about the process of filing a ULP and possible resolutions.
 - c. Work to the Rule and Saturday Rally: Information was shared about what work to the rule is and what a Saturday rally might look like.
- C. DCFS Advice: What to do if you are contacted by DCFS. Members that are told they are being investigated by DCFS should contact Barb or Jack and not meet with investigators without IEA legal.
- D. TURN Conference Report Out: Some members attended the TURN conference earlier this month.
- E. Apportionment: Apportionment was presented to remain the same as last year, with the understanding that the ETA Board will be creating a committee to investigate possible changes. Dawn Weltzien moved and Isabel Torres seconded to approve the current apportionment with the understanding that a committee will be formed to look at apportionment changes for the next school year. Discussion followed and the question was called. The RA voted and the motion passed.
- F. Board of Education Communication Team: The BOE communication team has been meeting with their board members and will continue. Members who have an interest in being on a BOE team should indicate their interest to Barb.
- G. MCM and Member Issues: ETA continues to meet with U-46 administration on a monthly basis per the contract. Safety continues to be a concern brought forward.

VI. Officer Reports

- A. Section Breakout:
 - a. Meet in Teams: Reps had an opportunity to meet with their section directors.
 - b. Report out to RA: Will be shared out at the next Board of Directors meeting.
- B. Treasurer – Sandy Citron:
 - a. October Expenditures: The October expenditures were reviewed with the RA.

VII. Committee Reports

- A. Committee Appointments: Grievance committee members have been trained and appointed to the committee and will begin meeting regularly.
- B. Membership Committee: Hoodies and long sleeve shirts will be added to the website. Windy City Bulls night out was shared and more information will be shared shortly.
- C. CIC Report Out
 - a. Upcoming Meeting Dates: Isabelle Torres shared meeting dates.
- D. Election Committee
 - a. Fall Election – December 4th, 2018. You must be a member to vote. You may vote

VIII. SIP/SD Training

Scott Sternal moved and Jen Bury seconded to extend the meeting by 15 minutes. The RA voted and the motion passed. Audrey Leaver, section director, led a brief training about school department committee and SIP.

IX. Region Reports

- A. Region 24 – Doreen shared a one page summary in the rep packet this evening. Live links are available in the RA slide deck.
- B. Grassroots Political Action – Jen Bury shared some information about the upcoming April 2nd Board of Education election.

Adjournment 6:30 pm

Respectfully submitted,
Sarah R. Madson
Secretary