

January Representative Assembly

January 23, 2018



Dates of 2018-2019 Representative Assembly

~~August 29~~

January 23

~~September 19~~

February 20

~~October 24~~

March 20

~~November 28~~

April 17

~~December 19~~

May 15



Guest Speakers

Melanie Meidel - Transfer Reassignment
Stacey Bartkowski - Teacher Appraisal Plan



President's Report



Bargaining Update

Some Issues Discussed to Date

- Early learners, safety, professional development, technology, parent teacher conferences, parent teacher meetings and school programs.

Upcoming Bargaining Dates

- February 4, 12, 22, and 28 from 8:30-2:30 PM
- February 5, 11, and 26 from 4:00-8:00 PM



Filing of the ULP

- The Unfair Labor Practice has been filed with the Illinois Labor Relations Board
- We had a 180 Day window to file and we did prior to the deadline to protect the contract.
- The ULP is being held in abeyance as we continue to bargain.



ULP Information

If you are looking for more information regarding the ULP you can find it through the Illinois Labor Relations Board.

[ILRB ULP Frequently Asked Questions](#)

Potential SIP Grievance

The Association is looking into a potential grievance regarding the SIP Presentations that are happening at sites

- Working with Suzanne Johnson to go out to presentations to see them in action
- Working with assessment to understand what information is being asked for by admin for the presentations
- The presentations seem to vary from building to building. This should not be the case

Section Meetings

- Your section directors should have reached out to you to see up a cross section meeting.
- Meeting in sections that align as close as possible to feeder patterns.
- Goal of these meetings is to share issues happening at all levels and have discussions surrounding PreK-12 and everything in between.
- Officers will attend in addition to the two section directors.



Meeting with IEA President Kathi Griffin

SIP and SD Trainings

- Working with District Administration to arrange for SIP and SD teams to be trained in the work moving forward.
- ETA is looking to collaborate to revise the current SD handbook and create an SIP handbook



Staffing and School Department

- Decision regarding staffing should be discussed at School Department.
- At the Elementary level, discussions of how to handle potential split classrooms should be had in conversations at School Department meetings now.
- Administrators should take that recommendation to their staffing meeting to determine what the FTE's for 2019-2020 will be.



Grassroots Political Action School Board Elections

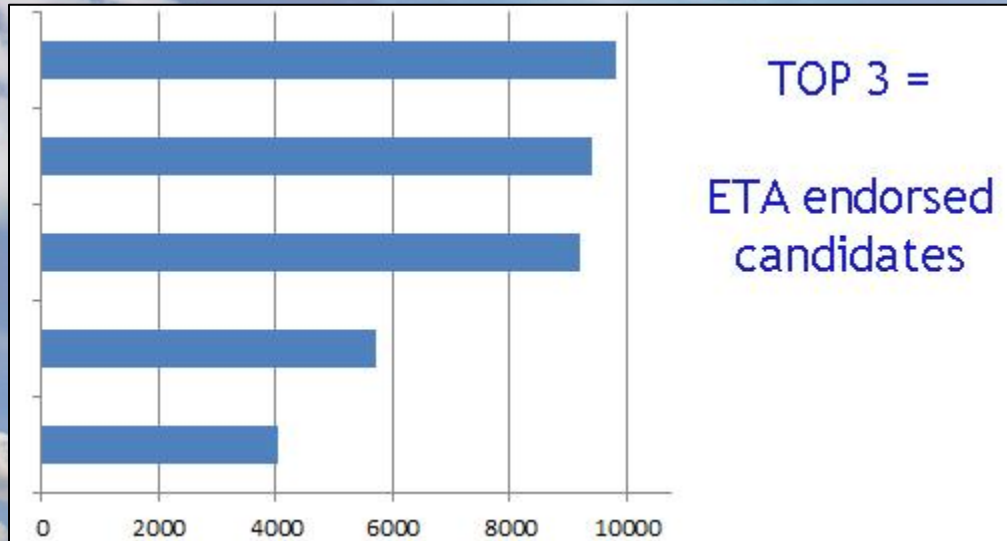
Grass Roots Political Action

COMMUNICATE

EDUCATE

MOTIVATE

The 2017 election



- Collaboration with community groups
- Improved communication with membership
- More canvassing, phone banking & yard signs
- Postcards
- Strength of candidates

EDUCATE

Top Priorities for January

- Communicate there is a Board of Ed election
- March 18 = early voting
- April 2 = election
- Check personal email *often* for updates

You can mention the election dates in building notes.
Do not name candidates.

EDUCATE

Discussion Points

Why vote for IEA-endorsed candidates?

- Friends of education
- Candidates who prioritize children
- Candidates who believe supporting U-46 staff = supporting students

COMMUNICATE

Our Endorsed Candidates

Completed an interview process



KATE THOMMES

- Three children in U-46
- CAC leader
- Current ECC instructor (and union member)

COMMUNICATE

Our Endorsed Candidates



John Devereux

- Current Board member (very supportive)
- U-46 family
- Dedicated to equity in education

COMMUNICATE

Our Endorsed Candidates



Eva Porter

- Former U-46 teacher
- 30 years classroom experience
- Poplar Creek Library Board

COMMUNICATE

Our Endorsed Candidates



Sue Kerr

- Current U-46 Board member
- Strong voice for students and staff
- Record of dedication toward all Board decisions

COMMUNICATE

Still to come....

YARD SIGNS

CANVASSING DATES

PHONE BANKING

MAILER STUFFING

CANDIDATE FORUMS

➤ YARD SIGN ORDER FORM

Support the candidates your union endorses.



COMMUNICATE

Board of Education Election

- The date is _____?
- PLEASE (PLEASE) PLEASE--include the date in your building notes.
- Building notes: state the date of the election, but do not name candidates

COMMUNICATE

“I Want to Get Involved”

etajeff.gpa@gmail.com

etajen.gpa@gmail.com

COMMUNICATE



1st Vice President Report



Those Who Excel

Do you have a raffle basket for your school? Fill out this form and let us know what you have and what you are putting in your basket.

[TWE Raffle Basket](#)

Do you have a donation from yourself or a business? Fill out this form and let us know what you are donating and where it is from.

[TWE Donation Form](#)



NEA RA and ETA Elections

NEA Representative Assembly

- July 3-7, 2019
- Houston Texas
- Delegates to be determined.

ETA Elections

- Officer Positions - Secretary and Treasurer
- Section Directors - Sections 1, 3, and 5 at Elementary and Secondary Levels
- Instructional Council and Special Education Committee Positions

Nomination Window now open through Friday, February 8 at 5 PM. Elections will be held in buildings on Tuesday, March 5.

Region Reports



Region 24

Chair - Doreen Roberts

Vice Chair Graciela Aguirre

Region Grass Roots Political Activist - Jennifer Bury

Local Board of Directors - The ETA Board of Directors

Retired Member - Vacant

IEA Ethnic Minority, ESP, and Higher Ed Sectional Representatives - Diana Escobedo, Holly Smigelski, Cheryl Thayer

Region 24 ETA-IEA-NEA

#ETAcared
Network Connectors
etacares24@gmail.com



Episode 12:
IEA Legislative
Platform



NEA Delegate
Nominations
Jan 16-Feb 8

ALL member input until Jan 25th



LEGISLATIVE PLATFORM

Anti-Union Groups
Who? What?



REPEAL 3% (HB350 SB60)
Sign Petition
Contact Representatives



ONLINE LEARNING PORTAL

... to empower you to take charge of your professional growth

Representative Responsibilities by Month

January and February Responsibilities



January Responsibilities

- Complete your second housing survey and share results with your School Department Committee
- Review 6.11 Adequate Housing for Teachers in The Elgin Agreement
- Ensure members are aware that they should have received and first semester stipends. If they have not they should contact payroll at payroll@u-46.org
- Review 27.3 Extra Pay Schedule for Extra Duties in The Elgin Agreement
- Distribute any NEA/IEA/ETA materials that you receive.

February Responsibilities

- Alert members that to receive the retirement incentive outlined in The Elgin Agreement, notice to retire must be given by March 1.
- Review 27.10 U-46 Retirement Incentive Plan in The Elgin Agreement
- Remind members that all credit hours earned that will impact changes to the salary schedule are due to Human Resources by February 15, and will be reflected on the last check in March.
- Review 27.52 Additional Academic Credits in The Elgin Agreement
- Remind members that Transfer Reassignment is coming in March.
- Review Transfer Reassignment Process on pages 136-139 of The Elgin Agreement
- Remind Pre-Tenure teachers that they must have 2 SLO's done by March 1st.