



# **Board of Directors**

## **12 September 2018**

### ***Minutes***

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#### **Welcome and call to order**

**Members present:** Sarah Madson, Sandy Citron, Chris Bucchi, Amy Grantham, Jenn Strasser, Scott Sternal, Kristi Schooler, Graciela Aguirre, Audrey Leaver, Barb Bettis, Donna Streit, Kristi Schooler, Jeff Horler, Doreen Roberts, Lisa Whitmer, Joyce Juengar

**Other Attendees:**

**UniServ Director:** Jack Janezic

**Region 24 Chair:** Doreen Roberts

**Grassroots Political Activist:** Jen Bury

**Visitors:** Mike Lamb from IEA, Jackie Jagielski, Greg Matushek, Jim Krambeer, Marty Potts, Kathy Cebulski

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#### **Approval of Minutes**

Minutes from the August 19th, 2018, were presented and approved with no corrections.

#### **Approval of Agenda**

The agenda as approved with modifications.

#### **Check In**

Check in was tabled with concern for time.

#### **Old Business**

- A. 2<sup>nd</sup> VP Communications:
  - a. Website Plan and Vision: Scott outlined the changes to the website that have been made so far. Future changes were discussed.
  - b. Creation of Website Committee: A website committee will be formed to support the website content.
  - c. Google Apps and Email for ETA: The current ETA webpage is not mobile friendly. Plans for taking the site mobile are being formed. The Board will see information about fees and logistics related to email at a spring board meeting.
  - d. Podcast Content for Website: A podcast plan was presented to highlight members in ETA. Plans are to focus on members and what they do with their schools and communities.
- B. Membership Committee:
  - a. Role and Function: The membership committee will work on membership engagement.
- C. Budget Committee:
  - a. Role and Function: The Budget committee would meet three times a

year to support the creation and maintenance of the budget.

#### D. Grievance Committee:

- a. Role and Function: Grievance Committee training has been provided by IEA. This committee will support the grievance process and meet as needed during the school year.
- b. Grievance Training: Grievance training is being offered from the IEA. All members are encouraged to attend grievance training if they are interested.

#### E. MCM Report out from August: Room conditions continue to be a concern.

#### **New Member Sign Up**

**Process and Procedure:** There are about 100 new teachers who have not signed up to be members as of now. Section Directors will share potential member names with their head reps.

**Membership Lists:** were distributed to the section directors.

#### **Bargaining Update**

**Dates:** Sept 29<sup>th</sup> is the first meeting with the federal facilitator. Oct 1<sup>st</sup> is the first meeting to discuss Interest Based Bargaining.

**Moving Forward:** The options regarding not being rewarded with a step were discussed. The Board processed the options and made the plan for moving forward. Jeff Horler moved and Sandy Citron seconded to prepare an Unfair Labor Practice Letter with the Illinois Labor Relations Board and to prepare a letter with the district stating that the lack of step does not set precedent. Discussion followed and the question

was called. The Board voted and the motion passed.

Scott Sternal moved and Sandy Citron seconded to table the Survey Report out and the monthly contract meeting sections of the agenda. Discussion followed and the question was called. The motion failed.

Audrey Leaver moved and Scott Sternal seconded to extend the meeting 30 minutes. The motion passed.

### **Survey Report Out**

Electronically: The results of previous surveys were shared electronically.

Discussion at October Meeting: A more extended conversation will be had at the October meeting.

### **Communication to Membership**

Working without a contract: Discussed during the bargaining update.

### **Treasurer's Report**

August Financial Report: Sandy presented the financial report.

2018-2019 Budget: A draft budget was presented and the proposed budget will be shared at the October Board meeting. A finalized budget will be emailed to the Board by Friday. Scott Sternal moved and Jeff Horler seconded to have a vote via email to support the budget that will be emailed by Barb. Discussion followed and the question was called. The Board voted and the motion passed.

### **Region 24**

Update: Doreen recapped the Region Council meeting and handed out materials to council members that were not in attendance at the council meeting.

### **GPA**

Update: Jeff and Jen will email an update to the Board tomorrow.

### **Committee Appointments**

Barb brought forth the following appointments to committees:

Steve Hoyt – Co Chair of the Budget Committee  
Sandy Citron – Co Chair of the Budget Committee  
Ellen Schroder – SEC General Education High School  
Brooke McGrath – SEC High Incidence

Isabel Torres – Co Chair CIC  
Robert Sanchez – Co Chair CIC  
CIC Members – Emailed to  
Donna Kielbasa – Co Chair Membership Committee  
Kathy Cebulski – Membership Committee  
Jeff Horler moved and Joyce Juengar seconded to approve the president's appointments. Discussion followed and the question was called. The motion passed.

### **Monthly Contract Meeting**

Future Topics: A joint Board Meeting with the District Cabinet will be requested in the future.  
Future Dates: Will be shared.

### **Section Issues**

A school has a concern about lesson plans being demanded by the principal. Barb has a visit to the building planned.

Sub shortages continue to be a problem.

SIP teams should meet when all members can attend.

Evening attendance is not mandatory except for the one back to school night stated in the contract.

A library is still not open because of health issues.

Workrooms are being used as offices and teachers are not being allowed access.

Mold continues to be an issue.

Non-members can be on committees.

Clarification is needed on parent teacher conferences.

### **RA Agenda**

The RA Agenda was shared and discussed with the Board.

### **Adjournment**

Respectfully submitted,  
Sarah R. Madson  
Secretary