



# Board of Directors

12 October 2016

## MINUTES

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### Welcome and call to order

**Members present:** Richard Johnson, Gary Lorber, Barbara Bettis, Sarah Madson, Marty Potts, Cyndee Fralick, Kristi Schooler, Erin Hargadon, Jane Mursewick, Ryan Sims, Audrey Leaver, Graciela Albavera, Jeff Horler

### **Other Attendees:**

**UniServ Director:** Jack Janezic

**Region 24 Chair:** Doreen Roberts

**Grassroots Political Activist:** Jen Bury

**Kimball Representatives:** Melissa Genz, Annabelle Morales

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### I. Approval of the Minutes

Minutes from the September 14<sup>th</sup> and September 19<sup>th</sup>, 2016 were reviewed and accepted with no corrections.

### II. Approval of the Agenda

The agenda was approved and moved.

### III. Site Exception

Kimball Middle School representatives Melissa Genz and Annabelle Morales presented their revised site exception regarding parent teacher conferences. Erin Hargadon moved and Ryan Sims seconded to approve the site exception with comments. Discussion followed and the question was called. The motion passed.

### IV. Region 24

GPA Jen Bury reviewed the recent canvassing meeting held at her home. A small group met to collaborate about future steps in the GPA process. Members who are interested may sign up to join the Hillary bus provided by IEA to Iowa to canvass for Hillary.

### V. Those Who Excel

Gary talked about the fundraising efforts so far. Barb gave the date for TWE, April 25<sup>th</sup>, 2017.

### VI. Leadership Updates

- A. Committees: The Board of Ed communication team is up and running. MTSS is meeting this month. The compensation committee is at a standstill. The PD committee and the TAP oversight committees are taking the committee member training.
- B. Sections: There is confusion about the requirements for SIP and the changes that are being mandated. Rich will check into why the changes are being made. Information about the supervisory rates are located on the ETA website. The lack of subs continues to be an issue. Grade level meetings are voluntary. Para positions are not being filled. PP Days are teacher choice and admin cannot mandate

teacher attendance at any training. Teachers are being told to do interventions without any support. Eureka math is a resource, not a curriculum. The dual language 90% staffing is determined by central office and attempted to be maintained at the building level. There is a limit of 70%/30% of special ed students in a room. Speech only students are not counted. SEC is not responding to personal communications. Parent complaints should follow the contract language. Special ed issues continue to go unanswered. Teachers who are the victims of assault by a student should file a police report.

### C. Officers:

- a. Building lists need to be turned into Kathy Diffatta ASAP.
- b. Rep training on Oct 20<sup>th</sup> still has openings.
- c. Monthly Contract Meeting is tomorrow.
- d. Bargaining update. A request for participation was sent out for the Contract Improvement Committee and there are currently 6 members. Suggestions for bargaining team members should be forwarded to Richard.
- e. One on ones: tabled

### VII. RA Agenda

The bargaining team will be presented to the RA on November. Site exception, CIC, rep training, bargaining, GPA, committee reports, region 24, elections, supervision and subbing contract language, and clarification on PP and DCD days.

### VIII. New Business

None.

### IX. Other

None this evening

### X. Questions, concerns, comments

## **Adjournment**

Respectfully submitted,  
Sarah R. Madson  
Secretary