

Salary Schedules as Agreed Upon for the 2018-21 ETA U46 Tentative Agreement

2017 Salary Schedule

Step	1 BA	2 BA +8	3 BA +16	4 BA +24	5 MA	6 MA +8	7 MA +16	8 MA +24	9 MA +32	10 MA +40
1	42,805	44,731	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141
2	44,731	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067
3	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993
4	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920
5	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846
6	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772
7	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698
8	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624
9	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550
10	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477
11	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404
12	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404	81,329
13	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404	81,329	83,255
14	65,920	69,772	71,698	73,624	75,550	77,477	79,404	81,329	83,255	85,181
15	65,920	69,772	71,698	75,550	77,477	79,404	81,329	83,255	85,181	87,109
16	65,920	69,772	71,698	75,550	79,404	81,329	83,255	85,181	87,109	89,034
17	65,920	69,772	71,698	75,550	79,404	83,255	85,181	87,109	89,034	90,960
18	66,579	70,470	72,415	76,306	80,198	84,087	86,033	87,980	89,925	91,869
19	67,245	71,174	73,140	77,069	81,000	84,928	86,893	88,860	90,824	92,788
20	67,917	71,886	73,871	77,840	81,810	85,777	87,762	89,748	91,732	93,716
21	68,596	72,605	74,610	78,618	82,628	86,635	88,640	90,646	92,649	94,653
22	69,282	73,331	75,356	79,404	83,454	87,501	89,526	91,552	93,576	95,600
23	69,975	74,064	76,109	80,198	84,288	88,376	90,422	92,468	94,512	96,556
24	70,675	74,805	76,870	81,000	85,131	89,260	91,326	93,392	95,457	97,521
25	71,382	75,553	77,639	81,810	85,983	90,153	92,239	94,326	96,411	98,496
26	72,095	76,308	78,415	82,628	86,843	91,054	93,161	95,270	97,375	99,481
27	72,816	77,072	79,200	83,455	87,711	91,965	94,093	96,222	98,349	100,476
28	73,545	77,842	79,992	84,289	88,588	92,885	95,034	97,184	99,333	101,481
29	74,280	78,621	80,792	85,132	89,474	93,813	95,984	98,156	100,326	102,496
30	75,023	79,407	81,599	85,983	90,369	94,752	96,944	99,138	101,329	103,521
31	75,773	80,201	82,415	86,843	91,272	95,699	97,914	100,129	102,343	104,556

2018 Salary Schedule

Step	1 BA	2 BA +8	3 BA +16	4 BA +24	5 MA	6 MA +8	7 MA +16	8 MA +24	9 MA +32	10 MA +40
1	43,019	44,955	46,891	48,827	50,762	52,698	54,634	56,570	58,506	60,442
2	44,955	46,891	48,827	50,762	52,698	54,634	56,570	58,506	60,442	62,378
3	46,891	48,827	50,762	52,698	54,634	56,570	58,506	60,442	62,378	64,313
4	48,827	50,762	52,698	54,634	56,570	58,506	60,442	62,378	64,313	66,249
5	50,762	52,698	54,634	56,570	58,506	60,442	62,378	64,313	66,249	68,185
6	52,698	54,634	56,570	58,506	60,442	62,378	64,313	66,249	68,185	70,121
7	54,634	56,570	58,506	60,442	62,378	64,313	66,249	68,185	70,121	72,057
8	56,570	58,506	60,442	62,378	64,313	66,249	68,185	70,121	72,057	73,993
9	58,506	60,442	62,378	64,313	66,249	68,185	70,121	72,057	73,993	75,929
10	60,442	62,378	64,313	66,249	68,185	70,121	72,057	73,993	75,929	77,864
11	62,378	64,313	66,249	68,185	70,121	72,057	73,993	75,929	77,864	79,800
12	64,313	66,249	68,185	70,121	72,057	73,993	75,929	77,864	79,800	81,736
13	66,249	68,185	70,121	72,057	73,993	75,929	77,864	79,800	81,736	83,672
14	66,249	70,121	72,057	73,993	75,929	77,864	79,800	81,736	83,672	85,608
15	66,249	70,121	72,057	75,929	77,864	79,800	81,736	83,672	85,608	87,544
16	66,249	70,121	72,057	75,929	79,800	81,736	83,672	85,608	87,544	89,480
17	66,249	70,121	72,057	75,929	79,800	83,672	85,608	87,544	89,480	91,415
18	66,911	70,822	72,778	76,689	80,598	84,508	86,464	88,419	90,375	92,329
19	67,580	71,530	73,507	77,456	81,404	85,353	87,328	89,303	91,278	93,253
20	68,255	72,246	74,242	78,231	82,218	86,206	88,201	90,195	92,191	94,186
21	68,937	72,969	74,985	79,013	83,040	87,068	89,083	91,097	93,113	95,128
22	69,626	73,699	75,735	79,803	83,870	87,938	89,973	92,008	94,045	96,080
23	70,322	74,436	76,492	80,601	84,708	88,817	90,873	92,929	94,986	97,041
24	71,025	75,181	77,257	81,407	85,555	89,705	91,782	93,858	95,936	98,011
25	71,736	75,933	78,030	82,221	86,411	90,602	92,700	94,797	96,895	98,991
26	72,453	76,692	78,810	83,043	87,275	91,507	93,627	95,746	97,864	99,981
27	73,178	77,460	79,599	83,874	88,147	92,423	94,564	96,703	98,843	100,981
28	73,911	78,234	80,395	84,712	89,028	93,348	95,510	97,670	99,832	101,991
29	74,650	79,017	81,199	85,559	89,918	94,281	96,465	98,647	100,830	103,011
30	75,397	79,807	82,010	86,414	90,817	95,225	97,430	99,634	101,838	104,041
31	76,151	80,605	82,830	87,278	91,724	96,177	98,405	100,630	102,857	105,081

Salary Schedules as Agreed Upon for the 2018-21 ETA U46 Tentative Agreement

2019 Salary Schedule

Step	1 BA	2 BA +8	3 BA +16	4 BA +24	5 MA	6 MA +8	7 MA +16	8 MA +24	9 MA +32	10 MA +40
1	43,234	45,180	47,125	49,071	51,016	52,962	54,907	56,853	58,798	60,744
2	45,180	47,125	49,071	51,016	52,962	54,907	56,853	58,798	60,744	62,689
3	47,125	49,071	51,016	52,962	54,907	56,853	58,798	60,744	62,689	64,635
4	49,071	51,016	52,962	54,907	56,853	58,798	60,744	62,689	64,635	66,580
5	51,016	52,962	54,907	56,853	58,798	60,744	62,689	64,635	66,580	68,526
6	52,962	54,907	56,853	58,798	60,744	62,689	64,635	66,580	68,526	70,471
7	54,907	56,853	58,798	60,744	62,689	64,635	66,580	68,526	70,471	72,417
8	56,853	58,798	60,744	62,689	64,635	66,580	68,526	70,471	72,417	74,362
9	58,798	60,744	62,689	64,635	66,580	68,526	70,471	72,417	74,362	76,308
10	60,744	62,689	64,635	66,580	68,526	70,471	72,417	74,362	76,308	78,254
11	62,689	64,635	66,580	68,526	70,471	72,417	74,362	76,308	78,254	80,199
12	64,635	66,580	68,526	70,471	72,417	74,362	76,308	78,254	80,199	82,145
13	66,580	68,526	70,471	72,417	74,362	76,308	78,254	80,199	82,145	84,090
14	66,580	70,471	72,417	74,362	76,308	78,254	80,199	82,145	84,090	86,036
15	66,580	70,471	72,417	76,308	78,254	80,199	82,145	84,090	86,036	87,981
16	66,580	70,471	72,417	76,308	80,199	82,145	84,090	86,036	87,981	89,927
17	66,580	70,471	72,417	76,308	80,199	84,090	86,036	87,981	89,927	91,872
18	67,246	71,176	73,141	77,072	81,001	84,930	86,897	88,861	90,827	92,790
19	67,919	71,887	73,873	77,843	81,811	85,779	87,766	89,750	91,735	93,718
20	68,598	72,606	74,611	78,622	82,629	86,637	88,644	90,647	92,652	94,655
21	69,284	73,332	75,357	79,408	83,455	87,504	89,531	91,554	93,578	95,601
22	69,977	74,065	76,110	80,202	84,289	88,379	90,426	92,469	94,514	96,557
23	70,677	74,805	76,871	81,004	85,131	89,263	91,331	93,394	95,459	97,523
24	71,384	75,553	77,640	81,814	85,982	90,156	92,244	94,327	96,413	98,498
25	72,098	76,308	78,417	82,632	86,843	91,058	93,166	95,270	97,377	99,483
26	72,818	77,071	79,201	83,458	87,712	91,968	94,097	96,223	98,351	100,478
27	73,546	77,843	79,994	84,293	88,589	92,888	95,038	97,185	99,335	101,483
28	74,282	78,621	80,794	85,135	89,475	93,817	95,988	98,157	100,329	102,498
29	75,024	79,408	81,602	85,986	90,370	94,754	96,948	99,139	101,332	103,523
30	75,774	80,202	82,417	86,846	91,274	95,702	97,918	100,131	102,345	104,558
31	76,532	81,004	83,241	87,715	92,186	96,658	98,898	101,132	103,369	105,603

2020 Salary Schedule

Step	1 BA	2 BA +8	3 BA +16	4 BA +24	5 MA	6 MA +8	7 MA +16	8 MA +24	9 MA +32	10 MA +40
1	43,450	45,405	47,361	49,316	51,271	53,226	55,182	57,137	59,092	61,047
2	45,405	47,361	49,316	51,271	53,226	55,182	57,137	59,092	61,047	63,003
3	47,361	49,316	51,271	53,226	55,182	57,137	59,092	61,047	63,003	64,958
4	49,316	51,271	53,226	55,182	57,137	59,092	61,047	63,003	64,958	66,913
5	51,271	53,226	55,182	57,137	59,092	61,047	63,003	64,958	66,913	68,868
6	53,226	55,182	57,137	59,092	61,047	63,003	64,958	66,913	68,868	70,824
7	55,182	57,137	59,092	61,047	63,003	64,958	66,913	68,868	70,824	72,779
8	57,137	59,092	61,047	63,003	64,958	66,913	68,868	70,824	72,779	74,734
9	59,092	61,047	63,003	64,958	66,913	68,868	70,824	72,779	74,734	76,689
10	61,047	63,003	64,958	66,913	68,868	70,824	72,779	74,734	76,689	78,644
11	63,003	64,958	66,913	68,868	70,824	72,779	74,734	76,689	78,644	80,600
12	64,958	66,913	68,868	70,824	72,779	74,734	76,689	78,644	80,600	82,555
13	66,913	68,868	70,824	72,779	74,734	76,689	78,644	80,600	82,555	84,510
14	66,913	70,824	72,779	74,734	76,689	78,644	80,600	82,555	84,510	86,465
15	66,913	70,824	72,779	76,689	78,644	80,600	82,555	84,510	86,465	88,421
16	66,913	70,824	72,779	76,689	80,600	82,555	84,510	86,465	88,421	90,376
17	66,913	70,824	72,779	76,689	80,600	84,510	86,465	88,421	90,376	92,331
18	67,582	71,533	73,507	77,456	81,406	85,355	87,330	89,305	91,280	93,254
19	68,258	72,248	74,243	78,230	82,220	86,209	88,203	90,198	92,193	94,187
20	68,940	72,971	74,985	79,013	83,042	87,071	89,085	91,099	93,115	95,129
21	69,629	73,701	75,735	79,803	83,872	87,942	89,976	92,011	94,046	96,080
22	70,325	74,438	76,492	80,601	84,710	88,821	90,875	92,931	94,987	97,041
23	71,028	75,182	77,256	81,407	85,557	89,709	91,785	93,861	95,937	98,011
24	71,739	75,934	78,028	82,221	86,413	90,606	92,703	94,799	96,896	98,991
25	72,457	76,693	78,809	83,043	87,278	91,512	93,630	95,747	97,864	99,981
26	73,181	77,459	79,597	83,873	88,151	92,427	94,566	96,705	98,843	100,981
27	73,913	78,235	80,394	84,712	89,032	93,352	95,512	97,671	99,832	101,991
28	74,653	79,017	81,198	85,559	89,922	94,286	96,467	98,647	100,831	103,011
29	75,399	79,808	82,010	86,415	90,821	95,228	97,431	99,634	101,839	104,041
30	76,153	80,606	82,829	87,279	91,729	96,181	98,405	100,631	102,857	105,081
31	76,914	81,412	83,657	88,152	92,646	97,142	99,390	101,637	103,886	106,132