

This document represents updates to the originally posted Tentative Agreement that were either accidentally omitted or, in response to ETA Representatives questions, were updated to provide clarification of intent.

These changes will be incorporated into the Elgin Agreement upon ratification of the contract by membership.

Updates: May 17, 2018

The update is the striking of the highlighted language. The underlined additions remain.

~~6.53~~ 6.54 Staff Meetings/Department Meetings

Addition of paragraph 2:

If additional meetings are identified by members and approved by the SIP team ~~and site administration~~ after or before the school day and beyond the 80 minutes, teachers will receive career credits in accordance with Appendix G. These approved meetings occur minimally monthly, be scheduled, and communicated to appropriate staff by September 1 and January 15. Monthly agendas will be submitted to SIP in preparation for future school improvement needs and priorities. Teachers included in but not limited to the following areas may access this option:

Early Childhood

Kindergarten – Grade 6

Middle School Departments

High School Departments

Elementary School Physical Education

Elementary School Art

Elementary School Music

English Language Learner and Dual Language

Guidance Counselors

Special Education Departments including but not limited to: Nurses, School Social Workers, and

Psychologists

Interdisciplinary Team to focus on safety, classroom culture, and the site environment