

To: ETA Board & U-46 Cabinet

From: SHS School Department & Staff

Re: Request for site exception

### ***A. THE CHANGE AND THE PHILOSOPHICAL RATIONALE***

The Streamwood High School School Department (SD), which consists of both administration and a teacher representative of each instructional division, is seeking a site exception to the ETA contract, in order to increase activities offered and remuneration for those who are offering them, effective the 2014-2015 school year. The distribution of the HS Competing Clubs/Upstate 8 activities fund will be expanded to include a variety of other activities offered outside of the school day that are not currently supported with stipends or an hourly rate. Our rationale for making this change is to increase the number of opportunities we offer students in which to be involved outside of the school day.

The intent of expanding the distribution of funds is to offer ETA members some financial recognition for providing students with additional opportunities to be further engaged at school.

### ***B. HOW THIS WILL IMPROVE STUDENT LEARNING***

Streamwood High School is requesting a change to help provide students with an increased number of activities outside of the school day beyond what is currently offered. According to Camp (1990) "academic achievement is enhanced by student participation". In the Finn and Rock study in the Journal of Applied Psychology (1997) "the findings support the hypothesis that student engagement is an important component of academic resilience." Through this expansion of activities, we will help offer additional activities.

### ***C. HOW THIS CHANGE AFFECTS THE WHOLE SITE***

The plan is to offer the allotted funds (\$8830 for 2014-15 school year) to all sponsors of clubs not currently supported with a formal stipend with a maximum of \$1000 for any given club/activity beyond those listed in the contract. The current criteria being used to dispense those funds will continue to be used.

### ***D. HOW RESULTS WILL BE MEASURED***

The results will be measured in a three-fold manner: the number of applications who previously were not eligible for the stipend, the number of students involved in the individual activities, and the number of students involved in multiple activities.

### ***E. VOTING OF THE BARGAINING UNIT***

A secret ballot vote of the bargaining unit personnel will be taken. A minimum of 75% of those eligible to vote must support the change.

***F. IDENTIFICATION OF SECTIONS OF THE CONTRACT TO BE WAIVED***

Under the HS Competing Clubs/Upstate 8 activities fund in Appendix F, we are looking to temporarily amend the section which specifies participation in competitions outside of U46.

***G. PROCESS FOR BUILDING CONSENSUS***

The SD members will present to the building the proposal and will further discuss with staff as requested.

***DISSENTING TEACHERS***

Prior to the staff voting, we will present the proposal and offer an anonymous avenue for dissent to be voiced. We will then address dissenting points of view by either altering the proposal or addressing concern.