

ETA Representative Assembly Budget Summary September 2014

The following is a summary of major changes from the previous year's budget. The ETA Bylaws require that the RA act on the budget at the September meeting along with the site apportionment. Each page of the budget is identified by a title and Roman numeral.

The first page is the revenue for both the ETA and for Region 24. While we include the information regarding Region 24, that budget is approved by the Board of Directors acting for the Region. We will report those final numbers in October. The NEA and IEA are increasing dues by \$1.00 per member. The ETA will again not increase local dues at this time.

II. Contract Development

We will not need to include Team funds but have included the cost for print copies to be made of the Agreement. We will print 3200. We will also be providing access to an EBook version as well.

III. Executive

There were no significant changes other than increase to 3G120 to pay for increases in external audit and financial review.

IV. Intentionally left blank

V. Governance

The IEA has asked that our office consisting of 5 Regions reconsider the professional staff allocations and work descriptions. With the retirement of 2 UniServ in the office, (Joyce Houston and Region 25) we have agreed to have those conversations. Therefore, Joyce's position will be filled on a temporary basis for one year.

This means that the ETA Board members have agreed to take on additional duties of representation and support in their sections. This is the rationale for an increase in release time and the addition of Honorariums.

The RA will also see a reduction in the cost of food with only liquid refreshments at the RA, but also reflects the increased cost for the RA appreciate reception. We will see an increase in honorariums with an expectation that we may be seeking additional leadership roles from Building Representatives and would like to be able to acknowledge that work. Those can also be used in Rep participation in providing professional development as supported in

VI. Internal Operations

We have consolidated previous line items for IEA Summer Leadership training funds with all such funds and now include all in a single Acct## strand labeled ETA PD. These will be used for ETA members engaged in activities to support the work of the ETA and will include professional development opportunities locally to both present and attend for personal professional growth. We will provide monthly after school and additional Saturday events during the school year. Members that organize and facilitate these events will receive nominal honorariums to acknowledge this contribution to members. The current scheduled events are RA focused training on September 29 and the first Saturday event is on October 18th with a focus on professional relationships in improving instruction.