

6.5 Teacher Collaborative Time Tentative Agreement

6.5 TEACHER COLLABORATIVE TIME

Beginning with the 2014-2015 school term, the following Teacher Professional Time shall be implemented within the Board-approved school calendar and will be designated as Professional Practice Days and District Collaborative Days.

In each year, there shall be an equal number of Professional Practice Days and District Collaborative Days not to exceed 10 total days for each teacher. Professional Practice Days and District Collaborative Days shall be 5 hours and 15 minutes in length (not including breaks or lunch) during the course of the normal school day, with specific hours of attendance to be determined by the School Improvement Plan team. Staff/Department meetings will occur either before or after a normal student attendance day for the site.

In the case where the teacher's instructional time is divided between sites, then the teacher shall declare a home site by September 1 of the respective school year and shall inform the building administrators of the declaration. Where no designation is made, the building administrators shall determine the home site. These teachers may choose to fulfill Teacher Professional Time at assigned sites and/or within District Area as defined in 13.12.1 Areas.

6.51 Professional Practice Days (PPD)

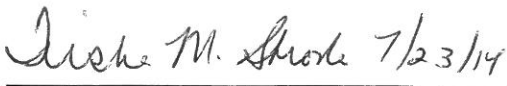
On each PPD, all teachers will select to participate in a collaborative activity with a defined group of colleagues. The focus of the collaboration will be the needs of the students assigned to those teachers through curriculum development and implementation, analysis of student growth, and professional practice as defined in the Teacher Appraisal Plan. The Collaborative Teams will provide a copy of their agenda to the SIP team so that the SIP team may incorporate the information into their planning and reporting process. Each Collaborative Team will submit the agenda to a member of the SIP team no later than 3 days following the collaborative meeting. Teachers will meet for a total time not to exceed 5 hours and 15 minutes (not including breaks or lunch) scheduled during the course of the normal school day. Teachers may choose to meet with more than one Collaborative Team within that time.

6.52 District Collaborative Days (DCD)

On each DCD, teachers will be assigned activities aligned to the District Improvement Plan along with the work of the District Professional Development Committee and Instructional Council. Planning for these days will be done by District administration. Activities for these days may be implemented at the site level or in other District-wide groupings. The day will not exceed 5 hours and 15 minutes, (not including breaks or lunch) and be scheduled during the course of the normal school day.

6.53 Staff Meetings/Department Meetings

Staff meetings will not exceed 80 minutes outside the normal school day in any month. The 80 minutes may be divided into 2 separate meeting times during the month and may be held prior to or after a normal school student attendance day. The scheduling of the monthly 80 minutes as well as the



For the U46 Date



For the ETA Date

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agenda(s) will be jointly determined by members of the SIP team and site administration. For programs without a SIP team, the SD shall jointly determine the schedule and agenda with administration.

If additional meetings are required and scheduled after the school day and beyond the 80 minutes, teachers will receive pay in accordance with Section 10.47 of the Elgin Agreement for attendance.

6.54 Emergency Staff Meetings

When an emergency arises, an Emergency Staff Meeting may be called by the principal to resolve the issues involved. The staff shall be given notice as far in advance as possible. Emergency Staff Meetings shall not exceed one hour in length unless the staff and principal mutually agree to extend the time. These meetings shall be defined as a meeting of the entire staff.

Justin M. Shook 7/23/14
For the U46 Date

Sheryl Wojtyak 7/23/14
For the ETA Date