

Memorandum of Agreement

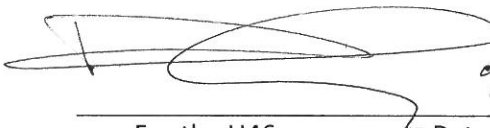
Bargaining Issue Roundtable

During the 2014 contract negotiations, many shared interests were identified around the complex issues addressed at the table. Some of those shared interests which focused on the quality of instruction and safety of students and staff in the classroom included, but were not limited to,

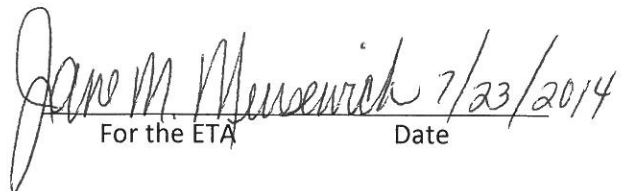
- Working collaboratively to identify district goals for quality instruction and student achievement.
- Valuing one's professional integrity in instruction.
- Clear alignment of standards and curriculum instruction.
- Having a shared philosophy of student safety in the learning environment.
- Least disruptive learning environment for all students.
- Safe learning environment for everyone.

Whereas it was agreed that contract language alone would not be sufficient to resolve all the challenges in meeting these shared interests, it was therefore agreed that upon the successful adoption of this tentative agreement by all parties, a dialogue would be held to examine these issues.

The purpose of the conversation would be to communicate issues and establish a shared understanding of these issues between the Administration, Board of Education and the Elgin Teachers Association. The group will also establish next steps in moving to meet the challenges for these issues. The participants would include equitable representation from the Administration and the ETA Bargaining Teams, the Board of Education, the Superintendent/his designee, and ETA leadership. The conversation would be held no later than 30 school days following the successful adoption of the Tentative Agreement by both parties.



For the U46 Date 9/23/14



For the ETA Date 7/23/2014