

December 2013

Mid-year review process pushed to January by the Panel.

Panel recommended PAR Program changes to the TAP Oversight Committee, including that all PAR Program documentation becomes part of a Participating Teacher's personnel file when a PT requests reconsideration. Another recommendation by the Panel, as part of the reconsideration process, is that the Panel will make a final rating recommendation to Human Resources, but Human Resources remains the final authority for employment decisions. Finally, the PAR Handbook was reviewed and several changes were suggested. Panel recommended two additional PCTs be hired for the 2014/2015 school year.

January 2014

PCTs presented mid year reviews to the Panel. Revisions to Handbook were presented to Panel. A draft of the Year 1 End of Year Report was shared.

February 2014

The PAR Handbook was shared with TAP Oversight. PAR Panel co-chair, Maryellyn Friel, joined the NEA in San Francisco to present the U-46 PAR Program, along with two other programs at the New Teacher Center Symposium.

PCTs shared ideas for PAR Participating Teachers' professional development. The Panel endorsed the PAR handbook with a recommendation to bring to the Bargaining Team for inclusion in the contract. A PAR communication plan was discussed, including the sharing of information at Teacher Mentor Program ENT year-end meetings and updating the PAR informational flyer for the RA and administration. The process of Reconsideration was shared with new Panel members.

March 2014--No meeting**April 2014**

Three PAR Panel meetings were held to complete the Reconsideration process. All pertinent documents were shared with Panel with identifying information redacted.

May 2014

PAR Panel met May 9th for a full day. Panel's work this month began with welcoming two new Peer Consulting Teachers (PCTs) for the 2014/2015 school year. Next, Panel worked on completing the Reconsideration process, extending invitations to teachers, completing surveys for 2013/2014 PTs, PCTs and Admins, determined the PAR Panel calendar for next year, reviewed the PAR Program Needs Assessment for potential PTs, and the endorsement of our NEA report and 2012/2013 Year End Report.

Summer 2014

Summer 2014 will find the Panel working on matching PCTs and PT. We will reflect on the survey information and our own experiences from 2013/2014. We will use this time to discuss any implications for PAR in order to meet the needs of all in PAR. Panel and PCTs will attend the August CEC Summer Institute.