



ETA Contract Improvement Committee



Date: October 6, 2016
To: All ETA members
From: Richard Johnson, ETA President

The 2014-2017 Elgin Agreement is in effect and in place until August 11, 2017. Bargaining of the successor Agreement will commence in the coming months. In preparation for collective bargaining it is time to assemble the Contract Improvement Committee (CIC).

Purpose:

The CIC exists to assist the bargaining team at various stages of collective bargaining. The roles can and may include research, resource, support, and crisis preparation.

Charge:

The committee will:

- establish a structure to identify and accomplish their work
- elicit feedback from membership on professional concerns by means and methods of their determination
- synthesize the data collected to help inform the bargaining team
- be an available resource for the Bargaining Team over the course of collective bargaining
- be prepared to transition into the Crisis Committee, if needed

Composition:

Typically, this Committee has approximately a dozen ETA members who self-nominate to participate. Its preferred but not necessary to have members from the various categories of teachers: Early Childhood, Elementary, Middle, High, Special Education, Related Services, Non-traditional, English Language Learners, Fine Arts, and Physical Education to name a few. An ETA Officer will act as the liaison to the Committee.

Duration:

The initial meeting of the CIC will be on Oct 24, at 4:00 pm in the ETA office. The establishment of additional dates and times will be as deemed necessary by the Committee to accomplish their charge. The Committee's work will last through the ratification of the successor Agreement.

Notification of Interest:

All interested participants should complete the application online at the provided [link](#) no later than Friday, October 14th, at 5:00 pm.

Any questions that you may have about this committee may be directed to Richard Johnson.