



# REPRESENTATIVE ASSEMBLY

20 November 2013

## MINUTES

### I. Welcome and call to order

The following schools and departments signed in:

Abbot, Bartlett H.S., Canton, Centennial, Center House, Century Oaks, Channing, Clinton, Coleman, Creekside, Eastview,, CSP – Moving on/Swep, Elgin H.S., Ellis, Fox Meadow, Garfield, Gifford Street H.S., Glenbrook, Hanover Countryside, Harriet Gifford, Hawk Hollow, Health Services, Heritage, Highland, Hillcrest, Hilltop, Horizon, Huff, Illinois Park, Independence, Instructional Coaches, Kenyon Woods, Kimball, Larsen, Laurel Hill, Liberty, Lincoln, Lord's Park, Lowrie, McKinley, Nature Ridge, Oakhill, Ontarioville, Ottercreek, Parkwood, PrairieView, Ridge Circle, Social Workers, South Elgin H.S., Spring Trail, Streamwood H.S, Sunnydale, Sycamore Trails, Tefft, TEI, Timber Trails, Washington, Wayne, and Willard.

### II. Approval of the Minutes

Minutes from the October 16<sup>th</sup>, 2013 Representative Assembly were accepted with no corrections.

### III. Bargaining Preparation

- A. Student Growth: A presentation was made about the PERA requirements for Teacher Evaluation. 2015 will be a trial run with full implementation the following year. Further input is needed from all levels. The committee continues to work towards communicating and seeking member input.
- B. Compensation: Data about district financial status was shared. Reps were given information regarding funding and breakdowns of where the money is spent. Further work is being done to find ways to shift money.
- C. Time: No report this evening. Information is being sought from the membership before any recommendations are made.
- D. Class Size: The group is looking for information on what the membership wants to see in regards to class size. Ideas such as classroom size caps and redistribution of students have been discussed.
- E. Appendix F: Elementary people are needed to serve on this newly formed committee. High school and athletics are well represented.
- F. Transformation: This committee is waiting for the final recommendations of the Transformation Task Force Committee.

### IV. Leadership Reports

- A. Transformation Task Force: The transformation task force has presented the recommendations and is compiling stakeholder input.
- B. Region 24: A Better Illinois Petition is only at 150,000 signatures statewide. Members are encouraged to spread the word and sign the petition. Pension vote is coming on December 3<sup>rd</sup>. The Illinois Policy Institute is campaigning

actively against IEA and fair share. The election for IEA delegates will take place on December 3<sup>rd</sup>.

- C. Spotlight on Contract 1.1: Association Recognition. Provides that the ETA is the sole negotiating agent for School District U-46 teachers. Teacher is defined as a certified employee.
- D. 5 Essentials and Principal Feedback:
- E. District Committees: Grading committee will be communicating directly to staff regarding grading policy.
- F. Those Who Excel: Bulls tickets on sale tomorrow. Hawks raffle draw will be this week.

### V. New Business

- A. December RA: The tentative December RA date has been cancelled.
- B. Other: We are the ETA buttons were distributed to Head Reps to pass out at the buildings.

### VI. BAM

The Bam drawing was held. Michelle Mann from Clinton school won. Leadership will be making arrangements to visit that site soon.

### Adjournment

Respectfully submitted,  
Sarah R. Madson  
Secretary