**ETA Rep Assembly 10 Minute Meeting Points**

**November 18, 2013**

*(These are intended to be used as a set of talking points at your site meetings and are not a complete summary of the RA. Copy posted on RA page will include links. )*

**ETA Election Tuesday, December 5th**

* Voting must take place at your site that day
* Affidavit and ballots must be returned to the ETA office by 5pm
* Holly Yee, Ellis and [Kathy Difatta](http://theeta.org/contact-us/) can assist with any questions.

**Contract Improvement Committee**

* Teams continue to share info on [ETA website](http://theeta.org/the-elgin-agreement/contract-improvement-committee/).
* Committee PPT can be used at your sites for conversation.
* In December, teams will work on all member survey. January RA will be request to approve a bargaining team.

**Transformation Task Force**

* All groups reviewed feedback and will make final recommendations in December.
* All ETA and the Board of Education, will vote on whether to accept the report at that time.
* The working draft and support documents are on the [ETA website](http://theeta.org/the-elgin-agreement/contract-improvement-committee/).

**The IIRC School Report Card**

* The [IIRC website](http://iirc.niu.edu/) has many changes and includes the **5 Essentials Survey**, a climate survey reported if there were sufficient response from your site.

**Those Who Excel**

* Those that purchased the chance at first dibs on Blackhawk tickets can find purchase info on ETA TWE site.
* We will need volunteers to help with additional TWE work. Contact Maryellyn Friel or Kathy Heikkinen.

**Contract Article 1.1 Association Recognition**

* This article establishes the Elgin Teachers Association as the exclusive bargaining agent for the teachers of U46.
* The word “teacher” is defined therein as a “certificated employee”
* All positions requiring certification not on the exclusion list are ETA positions.
* The work defines the position and not the funding source.
* Illegal outsourcing or subcontracting occurs when positions covered under our recognition clause are not listed as having terms and conditions as defined by the Elgin Agreement. Employees filling such positions are deemed scabs.