

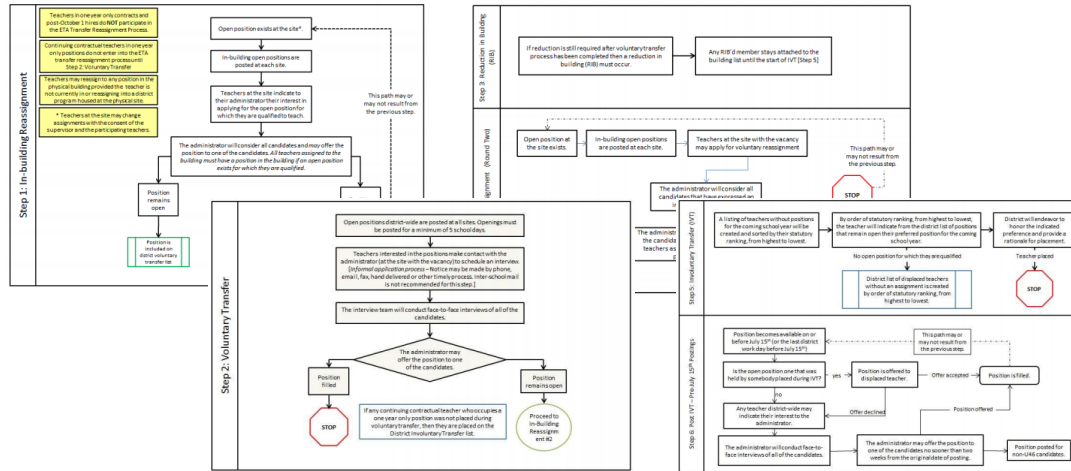
Transfer Reassignment Flowchart

The Elgin Agreement 2014-17

The Elgin Agreement

TRANSFER REASSIGNMENT

Elgin Agreement
2014-17



Found on pages 136 through 139 in the 2014-17 Elgin Agreement the flowchart is a visual representation of the process and the rights of teachers as defined in **Article XII Reassignments and Transfers.**

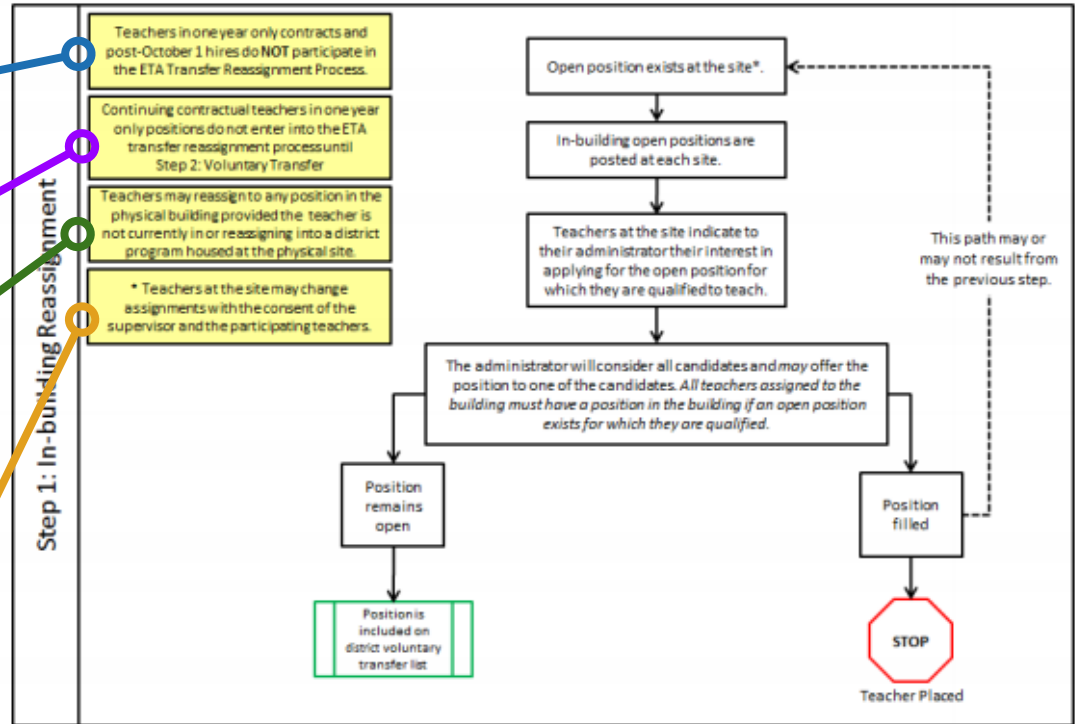
In-Building Reassignment

Traditionally these teachers are released by the BOE in February. Generally referred to as 'limited contract' or 'late hires'

"Continuing contractual teachers" = tenured

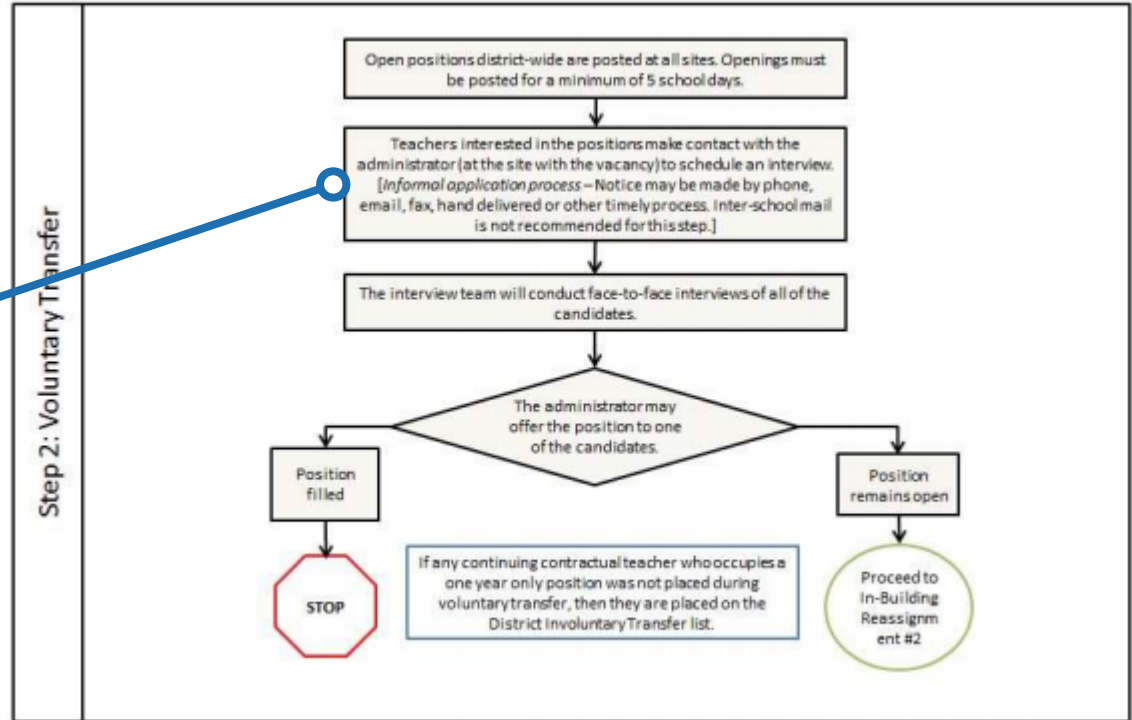
This is to clarify the difference between a physical building (aka "bricks and mortar") vs. a district-wide program defined as a "building" (ex. an early childhood classroom housed at an elementary school site)

Reassignments do not require an opening to exist but the change must be by mutual consent of the parties



Voluntary Transfer

This year all positions will be posted online with each position attached to a unique job number. All notices of application must be performed through the system in order for an interview to be scheduled.

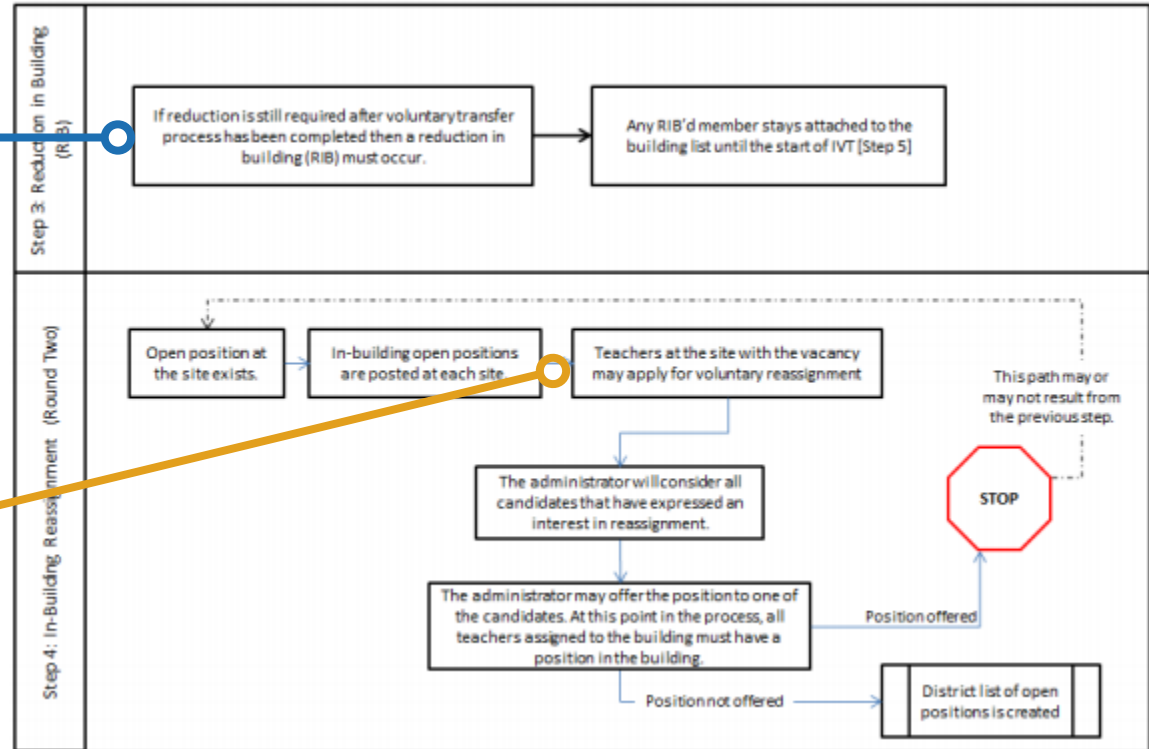


Reduction in Building and In-Building Reassignment (Round 2)

Teachers have rights to positions and cannot waive those rights. Placement into Involuntary Transfer (IVT) is not at the discretion of the teachers. The process identifies the ultimately displaced teacher.

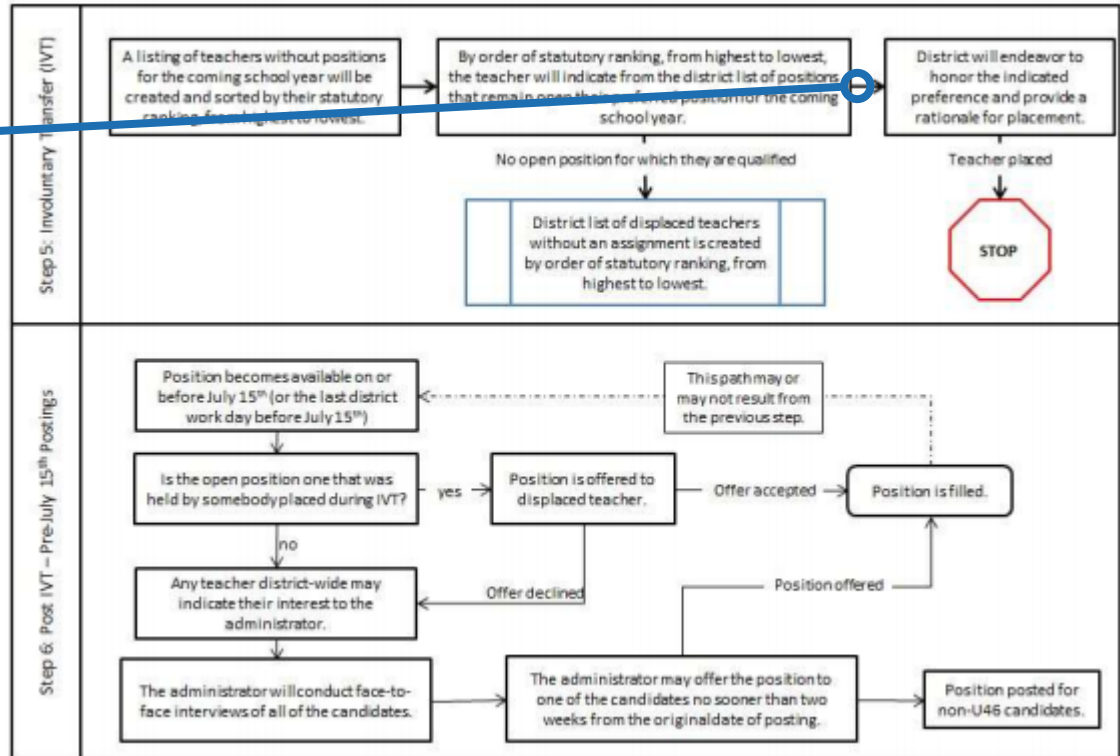
All teachers on the building list are eligible to transfer within the building at this step.

Reassignments do not require an opening to exist but the change must be by mutual consent of the parties.



IVT and Post-Transfer Reassignment

Teachers being placed during IVT will not have to be physically present but are welcome to be present in Human Resources at the time of their placement.



Questions

TRANSFER REASSIGNMENT

Elgin Agreement
2014-17