

MEMORANDUM OF AGREEMENT

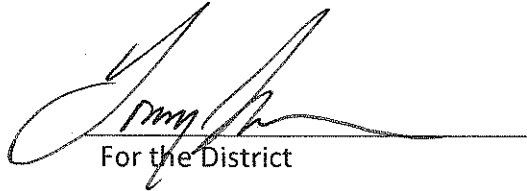
U-46 and the Elgin Teachers Association

Notification of Intent to Retire, Article XXVII, Section 27.10.2

Article XXVII, Section 27.10.2 Eligibility and Application, of the 2010-2011 Elgin Agreement requires eligible members who elect to retire under the provision to give irrevocable written notice to the District by March 1. Since negotiations of the successor agreement are ongoing, it is recognized that giving irrevocable notice in compliance with this timeline is a hardship.

It is therefore agreed that upon approval of the successor agreement by the Board of Education of U46 teachers who have given notice after March 1, 2011 and prior to the end of the business day on March 1, 2012 shall have thirty (30) calendar days to withdraw their notice. Withdrawal shall be at the sole discretion of the teacher.


For the ETA


For the District

2-11-2012
Date