



REPRESENTATIVE ASSEMBLY

21 September 2011

MINUTES

I. Welcome and call to order

The following schools and departments signed in:

Abbott, Bartlett H.S., Canton, Centennial, Century Oaks, Channing, Clinton, Coleman, Creekside, CSP – Moving on/SWEP, Eastview, Elementary Art, Elgin H.S., Ellis, Fox Meadow, Garfield, Gifford Street H.S., Glenbrook, Hanover Countryside, Harriet Gifford, Hawk Hollow, Health Services, Heritage, Hillcrest, Hilltop, Horizon, Huff, Illinois Park, Independence, Instructional Coaches, Kenyon Woods, Larsen, Liberty, Lord's Park, Lowrie, McKinley, Nature Ridge, Oakhill, Ontarioville, Otter Creek, Psychologists, Prairieview, Ridge Circle, Sheridan, Social Workers, South Elgin H.S., Speech and Language, Spring Trail, Streamwood H.S, Sunnydale, Sycamore Trails, Tefft, Timber Trails, TLCL, Washington, Wayne and Willard.

II. Approval of Agenda

Meeting was called to order and the agenda was approved.

III. Approval Of Minutes

Minutes from the May 18th, 2011 RA were brought forward. There were no changes and the minutes were considered approved.

IV. President Report

Kathy Castle introduced the ETA website, www.theeta.org and showed the Reps sections of the website that are pertinent to the Rep Assembly.

The first meeting of the year is when the calendar, apportionment of section directors, and budget are approved. Kathy presented all three to the Rep for action later in new business.

Kathy granted Barb Bettis a point of personal privilege in order to recognize the passing of a peer. The Body observed a moment of silence.

V. Representative Training

Overview of Chronological Calendar and SB7 overview
Rep Training 101: Tools for the basics of building representation.

Rep Training 102: Current Issues discussion, SB7 and IEA updates.

VI. Bargaining Update

The members of the Bargaining Team were introduced and recognized.

Kathy Castle outlined the process of bargaining and where we are at right now. One of the major impacts on bargaining at this time is SB7.

VII. New Business

The ETA calendar for the 2011-2012 school year, the apportionment of section directors for the 2011-2012 school year, and the ETA budget for the 2011-2012 school year were brought to the floor by committee action. Motion passed.

VIII. Questions/Bam

There was a question regarding bargaining and how the information will be disseminated to members. The process will be similar to what happened last year.

A question was asked whether the contract will be multi-year or one year only. There is no information about that at this time.

A question was asked about the district's refusal to give members their step and lane increase. IEA lawyers have agreed that when a contract is in hiatus, the step and lane should be honored. An unfair labor practice suit is in the process of being filed. There are no strict guidelines about how long bargaining can last.

A question was asked whether a person can give notice to retire under this contract. We are not currently under a current contract and any new contract will probably be retroactive to the beginning of the school year.

The monthly BAM drawing was held. Jim Krambeer from Century Oaks won. ETA leadership will be arranging a visit to that site.

The Body Adjourned at 6:30 pm.

Respectfully submitted,
Sarah R. Madson
Secretary