

ETA Salary Schedule  
2017-18  
Without and With TRS Contribution

2017-18 Salary Less TRS Contribution (9.0% of Gross Pay)											2017-18 Salary Inclusive of TRS (9.0% beginning 2016-17 school year)										
Step	1	2	3	4	5	6	7	8	9	10	Step	1	2	3	4	5	6	7	8	9	10
	BA	BA +8	BA +16	BA +24	MA	MA +8	MA +16	MA +24	MA +32	MA +40		BA	BA +8	BA +16	BA +24	MA	MA +8	MA +16	MA +24	MA +32	MA +40
1	38,953	40,705	42,458	44,210	45,964	47,718	49,470	51,222	52,974	54,728	1	42,805	44,731	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141
2	40,705	42,458	44,210	45,964	47,718	49,470	51,222	52,974	54,728	56,481	2	44,731	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067
3	42,458	44,210	45,964	47,718	49,470	51,222	52,974	54,728	56,481	58,234	3	46,657	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993
4	44,210	45,964	47,718	49,470	51,222	52,974	54,728	56,481	58,234	59,987	4	48,583	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920
5	45,964	47,718	49,470	51,222	52,974	54,728	56,481	58,234	59,987	61,740	5	50,510	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846
6	47,718	49,470	51,222	52,974	54,728	56,481	58,234	59,987	61,740	63,492	6	52,437	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772
7	49,470	51,222	52,974	54,728	56,481	58,234	59,987	61,740	63,492	65,246	7	54,362	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698
8	51,222	52,974	54,728	56,481	58,234	59,987	61,740	63,492	65,246	66,998	8	56,288	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624
9	52,974	54,728	56,481	58,234	59,987	61,740	63,492	65,246	66,998	68,751	9	58,214	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550
10	54,728	56,481	58,234	59,987	61,740	63,492	65,246	66,998	68,751	70,504	10	60,141	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477
11	56,481	58,234	59,987	61,740	63,492	65,246	66,998	68,751	70,504	72,257	11	62,067	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404
12	58,234	59,987	61,740	63,492	65,246	66,998	68,751	70,504	72,257	74,009	12	63,993	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404	81,329
13	59,987	61,740	63,492	65,246	66,998	68,751	70,504	72,257	74,009	75,762	13	65,920	67,846	69,772	71,698	73,624	75,550	77,477	79,404	81,329	83,255
14	59,987	63,492	65,246	66,998	68,751	70,504	72,257	74,009	75,762	77,515	14	65,920	69,772	71,698	73,624	75,550	77,477	79,404	81,329	83,255	85,181
15	59,987	63,492	65,246	68,751	70,504	72,257	74,009	75,762	77,515	79,269	15	65,920	69,772	71,698	75,550	77,477	79,404	81,329	83,255	85,181	87,109
16	59,987	63,492	65,246	68,751	72,257	74,009	75,762	77,515	79,269	81,021	16	65,920	69,772	71,698	75,550	79,404	81,329	83,255	85,181	87,109	89,034
17	59,987	63,492	65,246	68,751	72,257	75,762	77,515	79,269	81,021	82,773	17	65,920	69,772	71,698	75,550	79,404	83,255	85,181	87,109	89,034	90,960
18	60,587	64,127	65,898	69,438	72,980	76,519	78,290	80,062	81,831	83,601	18	66,579	70,470	72,415	76,306	80,198	84,087	86,033	87,980	89,925	91,869
19	61,193	64,769	66,557	70,133	73,710	77,285	79,073	80,862	82,650	84,437	19	67,245	71,174	73,140	77,069	81,000	84,928	86,893	88,860	90,824	92,788
20	61,805	65,416	67,223	70,834	74,447	78,057	79,864	81,671	83,476	85,282	20	67,917	71,886	73,871	77,840	81,810	85,777	87,762	89,748	91,732	93,716
21	62,423	66,070	67,895	71,542	75,191	78,838	80,662	82,488	84,311	86,134	21	68,596	72,605	74,610	78,618	82,628	86,635	88,640	90,646	92,649	94,653
22	63,047	66,731	68,574	72,258	75,943	79,626	81,469	83,312	85,154	86,996	22	69,282	73,331	75,356	79,404	83,454	87,501	89,526	91,552	93,576	95,600
23	63,677	67,398	69,259	72,980	76,703	80,423	82,284	84,146	86,006	87,866	23	69,975	74,064	76,109	80,198	84,288	88,376	90,422	92,468	94,512	96,556
24	64,314	68,072	69,952	73,710	77,470	81,227	83,106	84,987	86,866	88,744	24	70,675	74,805	76,870	81,000	85,131	89,260	91,326	93,392	95,457	97,521
25	64,957	68,753	70,652	74,447	78,244	82,039	83,937	85,837	87,734	89,632	25	71,382	75,553	77,639	81,810	85,983	90,153	92,239	94,326	96,411	98,496
26	65,607	69,441	71,358	75,192	79,027	82,859	84,777	86,695	88,612	90,528	26	72,095	76,308	78,415	82,628	86,843	91,054	93,161	95,270	97,375	99,481
27	66,263	70,135	72,072	75,944	79,817	83,688	85,625	87,562	89,498	91,433	27	72,816	77,072	79,200	83,455	87,711	91,965	94,093	96,222	98,349	100,476
28	66,926	70,836	72,792	76,703	80,615	84,525	86,481	88,438	90,393	92,348	28	73,545	77,842	79,992	84,289	88,588	92,885	95,034	97,184	99,333	101,481
29	67,595	71,545	73,520	77,470	81,421	85,370	87,346	89,322	91,297	93,271	29	74,280	78,621	80,792	85,132	89,474	93,813	95,984	98,156	100,326	102,496
30	68,271	72,260	74,255	78,245	82,235	86,224	88,219	90,215	92,210	94,204	30	75,023	79,407	81,599	85,983	90,369	94,752	96,944	99,138	101,329	103,521
31	68,953	72,983	74,998	79,027	83,058	87,086	89,101	91,118	93,132	95,146	31	75,773	80,201	82,415	86,843	91,272	95,699	97,914	100,129	102,343	104,556